

Elimination of Category 2 & 3 & 3+ April 2006

Costing estimates were made using the 2004-05 file of teacher FTEs provided by BCPSEA. The file contains the following FTE counts by category.

Table 1: Summary of 2004-05 FTEs by Grid Category

Grid Category	Total FTE
2	4.80
3	585.97
3+	1.40
4	3,150.69
4.1	12.94
4.2	8.50
4+	112.21
4C	7.00
5C	18.64
5-	1.64
5	16,518.74
5+	1,604.86
6C	1.00
6-	968.14
6	5,940.17
6+	1,485.83
Grand Total	30,422.53

Assumptions

1. All FTEs currently at Category 2, 3, & 3+ would move to Category 4.
2. Each FTE would remain at the existing experience step.

Estimated Cost

A total of 592 FTEs are category 2, 3 or 3+.

The current cost of these 592 FTEs is: \$29,745,675

The cost of moving category 2, 3, & 3+ to the same step of Category 4 is:
\$31, 614,426

Therefore the additional cost of moving all category 2 & 3 & 3+ to category 4 is:

\$1,868,751