

Public Education Collective Bargaining Academy

AGENDA

Day 1:

8:30 am – 11:30 am	Group Session Introduction, Getting Started
11:30 am – 2:00 pm	Team Meeting Planning and Preparation
2:00 pm – 3:00 pm	Group Session Choosing a Bargaining Team, Getting to the Table Negotiation Framework
3:00 pm – 5:30 pm	Team Meeting Planning and Preparation: Setting Work Plans
5:30 pm – 7:00 pm	Guest Speaker Dinner
7:00 pm	Team Meeting Planning Session

Day 2:**8:30 am – 9:00 am****Group Session**Costing, Drafting and Crafting Proposals
Observations and Reflections**9:00 am – 10:30 am****Team Meeting**

Planning Session

10:30 am – 11:30 am**Presentation to Board**

Broad Objectives and Proposals

Noon – 5:00 pm**To the Bargaining Table**

Exchange of Proposals

5:15 pm – 5:30pm**Group Session**

Observations and Reflections

5:30 pm – 7:00 pm**Guest Speaker**

Dinner

7:00 pm**Team Meeting**

Bargaining or ...?

Day 3:**8:30 am – 9:15 am****Group Session**Mediation and the Labour Relations Board
Observations and Reflections**9:15 am – 10:30 am****Mediation Available**

Bargaining Table or ...?

10:30 am – 11:30 am**Negotiations Complete****Presentation to Board**

Summary of Settlement or Mediated Agreement

Noon – 4:00 pm**Group Session**Observations, Reflections, and Learnings
Results of the Negotiations: Substance
Score and Rating
Final Comments and Feedback