

School District No. 10 Arrow Lakes

Teachers' Salary Grid

March 31, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,308	\$ 44,734	\$ 48,108	\$ 49,108
1	\$ 42,196	\$ 46,850	\$ 50,428	\$ 51,428
2	\$ 44,085	\$ 48,967	\$ 52,747	\$ 53,747
3	\$ 45,974	\$ 51,083	\$ 55,068	\$ 56,068
4	\$ 47,861	\$ 53,204	\$ 57,388	\$ 58,388
5	\$ 49,753	\$ 55,320	\$ 59,708	\$ 60,708
6	\$ 51,640	\$ 57,436	\$ 62,027	\$ 63,027
7	\$ 53,533	\$ 59,551	\$ 64,348	\$ 65,348
8	\$ 55,420	\$ 61,670	\$ 66,669	\$ 67,669
9	\$ 57,309	\$ 63,785	\$ 68,987	\$ 69,987
10		\$ 65,904	\$ 71,309	\$ 72,309

School District No. 10 Arrow Lakes

Teachers' Salary Grid

April 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,308	\$ 44,734	\$ 48,108	\$ 49,108
1	\$ 42,197	\$ 46,851	\$ 50,428	\$ 51,428
2	\$ 44,086	\$ 48,968	\$ 52,747	\$ 53,748
3	\$ 45,975	\$ 51,085	\$ 55,068	\$ 56,068
4	\$ 47,864	\$ 53,202	\$ 57,388	\$ 58,388
5	\$ 49,753	\$ 55,319	\$ 59,708	\$ 60,708
6	\$ 51,642	\$ 57,436	\$ 62,027	\$ 63,029
7	\$ 53,531	\$ 59,553	\$ 64,348	\$ 65,349
8	\$ 55,420	\$ 61,670	\$ 66,669	\$ 67,669
9	\$ 57,309	\$ 63,787	\$ 68,987	\$ 69,989
10		\$ 65,904	\$ 71,309	\$ 72,309

School District No. 10 Arrow Lakes

Teachers' Salary Grid

July 1, 2006

Step	Cat 4		Cat 5		Cat 5+		Cat 6	
0	\$	41,316	\$	45,852	\$	49,336	\$	50,336
1	\$	43,252	\$	48,022	\$	51,714	\$	52,714
2	\$	45,188	\$	50,192	\$	54,092	\$	55,092
3	\$	47,124	\$	52,362	\$	56,470	\$	57,470
4	\$	49,061	\$	54,532	\$	58,848	\$	59,848
5	\$	50,997	\$	56,702	\$	61,226	\$	62,226
6	\$	52,933	\$	58,872	\$	63,604	\$	64,604
7	\$	54,869	\$	61,042	\$	65,982	\$	66,982
8	\$	56,805	\$	63,211	\$	68,360	\$	69,360
9	\$	58,742	\$	65,381	\$	70,739	\$	71,739
10			\$	67,551	\$	73,117	\$	74,117

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Teachers' Salary Grid

July 1, 2007

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,349	\$ 46,999	\$ 50,594	\$ 51,594
1	\$ 44,333	\$ 49,223	\$ 53,032	\$ 54,032
2	\$ 46,318	\$ 51,447	\$ 55,469	\$ 56,469
3	\$ 48,302	\$ 53,671	\$ 57,907	\$ 58,907
4	\$ 50,287	\$ 55,895	\$ 60,344	\$ 61,344
5	\$ 52,272	\$ 58,119	\$ 62,782	\$ 63,782
6	\$ 54,256	\$ 60,343	\$ 65,219	\$ 66,219
7	\$ 56,241	\$ 62,568	\$ 67,657	\$ 68,657
8	\$ 58,226	\$ 64,792	\$ 70,094	\$ 71,094
9	\$ 60,210	\$ 67,016	\$ 72,532	\$ 73,532
10	\$ -	\$ 69,240	\$ 74,970	\$ 75,970

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Teachers' Salary Grid

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,407	\$ 48,174	\$ 51,884	\$ 52,884
1	\$ 45,442	\$ 50,453	\$ 54,382	\$ 55,382
2	\$ 47,476	\$ 52,733	\$ 56,881	\$ 57,881
3	\$ 49,510	\$ 55,013	\$ 59,379	\$ 60,379
4	\$ 51,544	\$ 57,293	\$ 61,878	\$ 62,878
5	\$ 53,578	\$ 59,572	\$ 64,376	\$ 65,376
6	\$ 55,613	\$ 61,852	\$ 66,875	\$ 67,875
7	\$ 57,647	\$ 64,132	\$ 69,373	\$ 70,373
8	\$ 59,681	\$ 66,411	\$ 71,872	\$ 72,872
9	\$ 63,567	\$ 68,691	\$ 74,370	\$ 75,370
10		\$ 73,100	\$ 79,205	\$ 80,205

Benefit From Harmonization:

2.5% GWI Only:	\$ 61,715	\$ 70,971		\$ 77,869
Harmonization:	\$ 63,567	\$ 73,100		\$ 80,205
Harmonization %:	3.00%	3.00%		3.00%

Category 5+ Category 5+ retained the superior provision of Cat 6 less \$1,000 as at April 1, 2006. That continues in effect with no direct adjustment from harmonization (Category 5+ receives an indirect benefit by virtue of Cat 5 and 6 increasing under harmonization. Cat 5+ then adjusted to \$1,000 below Cat 6)

School District No. 10 Arrow Lakes

Teachers' Salary Grid

July 1, 2009

Step	Cat 4		Cat 5		Cat 5+		Cat 6	
0	\$	44,492	\$	49,378	\$	53,206	\$	54,206
1	\$	46,578	\$	51,715	\$	55,767	\$	56,767
2	\$	48,663	\$	54,051	\$	58,328	\$	59,328
3	\$	50,748	\$	56,388	\$	60,889	\$	61,889
4	\$	52,833	\$	58,725	\$	63,450	\$	64,450
5	\$	54,918	\$	61,062	\$	66,011	\$	67,011
6	\$	57,003	\$	63,398	\$	68,572	\$	69,572
7	\$	59,088	\$	65,735	\$	71,133	\$	72,133
8	\$	61,173	\$	68,072	\$	73,694	\$	74,694
9	\$	65,156	\$	70,408	\$	76,255	\$	77,255
10			\$	74,928	\$	81,210	\$	82,210

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Teachers' Salary Grid

June 30, 2010

Step	Cat 4		Cat 5		Cat 5+		Cat 6	
0	\$	45,382	\$	50,366	\$	54,290	\$	55,290
1	\$	47,509	\$	52,749	\$	56,902	\$	57,902
2	\$	49,636	\$	55,132	\$	59,514	\$	60,514
3	\$	51,763	\$	57,516	\$	62,127	\$	63,127
4	\$	53,890	\$	59,899	\$	64,739	\$	65,739
5	\$	56,016	\$	62,283	\$	67,351	\$	68,351
6	\$	58,143	\$	64,666	\$	69,963	\$	70,963
7	\$	60,270	\$	67,050	\$	72,575	\$	73,575
8	\$	62,397	\$	69,433	\$	75,187	\$	76,187
9	\$	66,459	\$	71,817	\$	77,800	\$	78,800
10			\$	76,426	\$	82,854	\$	83,854