

**School District No. 20 Kootenay Columbia**

**Teachers' Salary Grid**

**April 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,141	\$ 42,380	\$ 45,522	\$ 46,626
<b>1</b>	\$ 40,276	\$ 44,739	\$ 47,977	\$ 49,115
<b>2</b>	\$ 42,411	\$ 47,099	\$ 50,432	\$ 51,604
<b>3</b>	\$ 44,546	\$ 49,458	\$ 52,887	\$ 54,092
<b>4</b>	\$ 46,681	\$ 51,817	\$ 55,342	\$ 56,581
<b>5</b>	\$ 48,816	\$ 54,176	\$ 57,797	\$ 59,070
<b>6</b>	\$ 50,951	\$ 56,536	\$ 60,252	\$ 61,558
<b>7</b>	\$ 53,086	\$ 58,895	\$ 62,708	\$ 64,047
<b>8</b>	\$ 55,221	\$ 61,254	\$ 65,163	\$ 66,536
<b>9</b>	\$ 57,356	\$ 63,613	\$ 67,618	\$ 69,025
<b>10</b>	\$ -	\$ 65,973	\$ 70,073	\$ 71,513

**School District No. 20 Kootenay Columbia**

**Teachers' Salary Grid**

**July 1, 2007**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 40,072	\$ 44,525	\$ 47,827	\$ 48,987
<b>1</b>	\$ 42,315	\$ 47,004	\$ 50,406	\$ 51,601
<b>2</b>	\$ 44,558	\$ 49,483	\$ 52,985	\$ 54,216
<b>3</b>	\$ 46,801	\$ 51,962	\$ 55,565	\$ 56,831
<b>4</b>	\$ 49,044	\$ 54,440	\$ 58,144	\$ 59,445
<b>5</b>	\$ 51,287	\$ 56,919	\$ 60,723	\$ 62,060
<b>6</b>	\$ 53,531	\$ 59,398	\$ 63,303	\$ 64,675
<b>7</b>	\$ 55,774	\$ 61,876	\$ 65,882	\$ 67,290
<b>8</b>	\$ 58,017	\$ 64,355	\$ 68,461	\$ 69,904
<b>9</b>	\$ 60,260	\$ 66,834	\$ 71,041	\$ 72,519
<b>10</b>		\$ 69,313	\$ 73,620	\$ 75,134

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<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 39,095	\$ 43,440	\$ 46,660	\$ 47,792
<b>1</b>	\$ 41,283	\$ 45,858	\$ 49,177	\$ 50,343
<b>2</b>	\$ 43,471	\$ 48,276	\$ 51,693	\$ 52,894
<b>3</b>	\$ 45,660	\$ 50,694	\$ 54,210	\$ 55,445
<b>4</b>	\$ 47,848	\$ 53,112	\$ 56,726	\$ 57,996
<b>5</b>	\$ 50,037	\$ 55,531	\$ 59,242	\$ 60,546
<b>6</b>	\$ 52,225	\$ 57,949	\$ 61,759	\$ 63,097
<b>7</b>	\$ 54,413	\$ 60,367	\$ 64,275	\$ 65,648
<b>8</b>	\$ 56,602	\$ 62,785	\$ 66,792	\$ 68,199
<b>9</b>	\$ 58,790	\$ 65,204	\$ 69,308	\$ 70,750
<b>10</b>		\$ 67,622	\$ 71,824	\$ 73,301

**School District No. 20 Kootenay Columbia**

**Teachers' Salary Grid**

**July 1, 2008**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 41,074	\$ 45,639	\$ 49,022	\$ 50,211
<b>1</b>	\$ 43,373	\$ 48,179	\$ 51,666	\$ 52,891
<b>2</b>	\$ 45,672	\$ 50,720	\$ 54,310	\$ 55,571
<b>3</b>	\$ 47,971	\$ 53,261	\$ 56,954	\$ 58,252
<b>4</b>	\$ 50,270	\$ 55,801	\$ 59,598	\$ 60,932
<b>5</b>	\$ 52,570	\$ 58,342	\$ 62,242	\$ 63,612
<b>6</b>	\$ 54,869	\$ 60,883	\$ 64,885	\$ 66,292
<b>7</b>	\$ 57,168	\$ 63,423	\$ 67,529	\$ 68,972
<b>8</b>	\$ 59,467	\$ 65,964	\$ 70,173	\$ 71,652
<b>9</b>	\$ 63,619	\$ 68,505	\$ 72,817	\$ 74,332
<b>10</b>		\$ 73,177	\$ 77,724	\$ 79,322

**Benefit From Harmonization:**

2.5% GWI Only:	\$ 61,766	\$ 71,045	\$ 75,461	\$ 77,012
Harmonization:	\$ 63,619	\$ 73,177	\$ 77,724	\$ 79,322
<b>Harmonization %:</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>

**School District No. 20 Kootenay Columbia**

**Teachers' Salary Grid**

**July 1, 2009**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 42,101	\$ 46,780	\$ 50,248	\$ 51,467
<b>1</b>	\$ 44,457	\$ 49,384	\$ 52,958	\$ 54,214
<b>2</b>	\$ 46,814	\$ 51,988	\$ 55,668	\$ 56,961
<b>3</b>	\$ 49,171	\$ 54,592	\$ 58,378	\$ 59,708
<b>4</b>	\$ 51,527	\$ 57,196	\$ 61,088	\$ 62,455
<b>5</b>	\$ 53,884	\$ 59,801	\$ 63,798	\$ 65,202
<b>6</b>	\$ 56,241	\$ 62,405	\$ 66,507	\$ 67,949
<b>7</b>	\$ 58,597	\$ 65,009	\$ 69,217	\$ 70,696
<b>8</b>	\$ 60,954	\$ 67,613	\$ 71,927	\$ 73,443
<b>9</b>	\$ 65,210	\$ 70,217	\$ 74,637	\$ 76,190
<b>10</b>		\$ 75,006	\$ 79,668	\$ 81,305

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**June 30, 2010**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 42,943	\$ 47,715	\$ 51,253	\$ 52,496
<b>1</b>	\$ 45,346	\$ 50,371	\$ 54,017	\$ 55,298
<b>2</b>	\$ 47,750	\$ 53,028	\$ 56,781	\$ 58,100
<b>3</b>	\$ 50,154	\$ 55,684	\$ 59,545	\$ 60,902
<b>4</b>	\$ 52,558	\$ 58,340	\$ 62,309	\$ 63,704
<b>5</b>	\$ 54,962	\$ 60,997	\$ 65,074	\$ 66,506
<b>6</b>	\$ 57,365	\$ 63,653	\$ 67,838	\$ 69,308
<b>7</b>	\$ 59,769	\$ 66,309	\$ 70,602	\$ 72,110
<b>8</b>	\$ 62,173	\$ 68,965	\$ 73,366	\$ 74,912
<b>9</b>	\$ 66,514	\$ 71,622	\$ 76,130	\$ 77,714
<b>10</b>	\$ -	\$ 76,506	\$ 81,261	\$ 82,931