

# Report *from the Chair*

BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION

No. 2008-03 November 12, 2008

By E-mail: Three pages including attachment

***Best wishes to all candidates for school trustee as we approach local board of education elections on November 15.***

## **Role of the BCPSEA Trustee Representative**

Effective liaison and communication between Boards of Education and the BCPSEA Board of Directors has been a priority for the current Board. In order to ensure that we are all working from a common understanding of roles, issues, and initiatives, the Engagement Committee of the BCPSEA Board has been working at clarifying the role of the BCPSEA Trustee Representative and the communications flow between trustees and the BCPSEA Board.

Over the next month, as trustees and Boards again consider their Trustee Representative appointments, the Board of Directors thought it would be helpful to prepare and distribute the attached Role of the Board of Education Trustee Representative.

The purpose of this document is to inform trustees who are considering this role of the responsibilities and duties of this position of BCPSEA Trustee Representative.

The Board would welcome any comments and questions trustees may have regarding the role of Trustee Representative or any other BCPSEA matter. Each board of education has a trustee Director liaison; the listing can be found on the BCPSEA website at <http://www.bcpsea.bc.ca/access/contactus/boardliaison.html>.

## **BCPSEA Events**

**Symposium 2008:** Insight and Opportunities — Human Resources in Education wrapped up at the Four Seasons Hotel on November 7. Feedback to date indicates that the program was well received. In addition, this was BCPSEA's first attempt at producing conference materials online, without a hard copy binder. We will review participants' comments and work to address any concerns.

The **New Trustees Orientation** and 15<sup>th</sup> **Annual General Meeting** are scheduled for January 22 and January 23-24, respectively, at the Coast Plaza Hotel and Suites in Vancouver. The call for nominations to the Board of Directors and proposed resolutions will be distributed shortly. Please watch the BCPSEA website for details.

## BCPSEA Selected a Best Employer

On behalf of the Board of Directors, I'm pleased to advise that BCPSEA has been selected as one of BC's Top 50 Employers for 2009. The annual *BC's Top Employers* competition, in its fifth year, is organized by the editors of *Canada's Top 100 Employers*. The designation as a top employer in BC recognizes "employers that lead their industries in offering exceptional places to work."

This year's winners were announced by the competition's editorial partners, the *Victoria Times-Colonist*, *The Vancouver Sun* and *The Province* in special newspaper sections in mid-October. The BC Human Resources Management Association is a research partner to the project.

Employers are evaluated on the basis of the following criteria:

- Physical Workspace
- Work Atmosphere and Social
- Health, Financial and Family Benefits
- Vacation and Time off
- Employee Communications
- Performance Management
- Training, Skills Development
- Community Involvement

Employers are compared to other organizations in their field to determine which offers the most progressive and forward-thinking programs.

## Stay in Touch

We encourage trustees to contact any member of the Board of Directors with your questions, concerns, and comments. The Board and staff contact information can be found under Contact Us on the BCPSEA website ([www.bcpsea.bc.ca](http://www.bcpsea.bc.ca)).



Ron Christensen  
Chair

Attachment:  
Role of the Board of Education BCPSEA Trustee Representative