

Category 6 Step 10 Grid Placement

July 1, 2010

General Wage Increase:	Salary:	SIP Allowance:	2008 Salary Harmonization:	Total Annual Salary:	Total Annual % Increase
July 1, 2006	2.50% \$ 72,087	2.00% of salary		\$ 73,529	4.55%
July 1, 2007	2.50% \$ 73,889			\$ 75,367	2.50%
July 1, 2008	2.50% \$ 75,737		2.91% \$77,942	\$ 79,501	5.48% *
July 1, 2009	2.50% \$ 79,891			\$ 81,489	2.50%
July 1, 2010	2.00% \$ 81,489			\$ 83,118	2.00%

*Note that the July 1, 2008 Total Annual % Increase exceeds the sum of the General Wage Increase of 2.50% and the 2008 Salary Harmonization increase of 2.91% because the 2.50% is compounded by the 2.91%

Recruitment and Retention Allowance - July 1, 2008

The BCPSEA and BCTF Joint Public Education Recruitment and Retention Support Committee will be providing information to school districts and local presidents concerning the criteria and eligibility for the Recruitment and Retention Allowance of \$2,200.

The Allowance is payable effective July 1, 2008, and each year thereafter, for those school districts or schools within a district that qualify.
July 1, 2010

Adding the allowance at \$2,200 at July 1, 2008, produces a Total Annual Salary of: \$ 81,745 8.46%

The \$2,200 is increased by the amount of the general wage increases:

July 1, 2009	\$ 2,255	Total Annual Salary:	\$ 83,789	2.50%
July 1, 2010	\$ 2,300	Total Annual Salary:	\$ 85,464	2.00%

School District No. 28 Quesnel

Teachers' Salary Grid

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 38,879	\$ 42,715	\$ 45,722	\$ 46,779
1	\$ 40,840	\$ 44,869	\$ 48,025	\$ 49,134
2	\$ 42,801	\$ 47,023	\$ 50,328	\$ 51,489
3	\$ 44,762	\$ 49,177	\$ 52,631	\$ 53,844
4	\$ 46,723	\$ 51,331	\$ 54,933	\$ 56,199
5	\$ 48,684	\$ 53,485	\$ 57,236	\$ 58,554
6	\$ 50,645	\$ 55,639	\$ 59,539	\$ 60,909
7	\$ 52,606	\$ 57,793	\$ 61,842	\$ 63,264
8	\$ 54,567	\$ 59,947	\$ 64,144	\$ 65,619
9	\$ 56,528	\$ 62,101	\$ 66,447	\$ 67,974
10		\$ 64,255	\$ 68,750	\$ 70,329

July 1, 2010

School District No. 28 Quesnel

Teachers' Salary Grid

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 39,851	\$ 43,783	\$ 46,865	\$ 47,948
1	\$ 41,861	\$ 45,991	\$ 49,226	\$ 50,362
2	\$ 43,871	\$ 48,199	\$ 51,586	\$ 52,776
3	\$ 45,881	\$ 50,406	\$ 53,946	\$ 55,190
4	\$ 47,891	\$ 52,614	\$ 56,307	\$ 57,604
5	\$ 49,901	\$ 54,822	\$ 58,667	\$ 60,018
6	\$ 51,911	\$ 57,030	\$ 61,027	\$ 62,432
7	\$ 53,921	\$ 59,238	\$ 63,388	\$ 64,846
8	\$ 55,931	\$ 61,446	\$ 65,748	\$ 67,259
9	\$ 57,941	\$ 63,654	\$ 68,108	\$ 69,673
10	\$ -	\$ 65,861	\$ 70,469	\$ 72,087

July 1, 2010

School District No. 28 Quesnel

Teachers' Salary Grid

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,847	\$ 44,877	\$ 48,037	\$ 49,147
1	\$ 42,908	\$ 47,140	\$ 50,456	\$ 51,621
2	\$ 44,968	\$ 49,404	\$ 52,876	\$ 54,096
3	\$ 47,028	\$ 51,667	\$ 55,295	\$ 56,570
4	\$ 49,088	\$ 53,930	\$ 57,714	\$ 59,044
5	\$ 51,149	\$ 56,193	\$ 60,134	\$ 61,518
6	\$ 53,209	\$ 58,456	\$ 62,553	\$ 63,993
7	\$ 55,269	\$ 60,719	\$ 64,972	\$ 66,467
8	\$ 57,329	\$ 62,982	\$ 67,392	\$ 68,941
9	\$ 59,390	\$ 65,245	\$ 69,811	\$ 71,415
10	\$ -	\$ 67,508	\$ 72,230	\$ 73,889

School District No. 28 Quesnel

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 41,868	\$ 45,999	\$ 49,238	\$ 50,376
1	\$ 43,980	\$ 48,319	\$ 51,718	\$ 52,912
2	\$ 46,092	\$ 50,639	\$ 54,198	\$ 55,448
3	\$ 48,204	\$ 52,958	\$ 56,677	\$ 57,984
4	\$ 50,316	\$ 55,278	\$ 59,157	\$ 60,520
5	\$ 52,427	\$ 57,597	\$ 61,637	\$ 63,056
6	\$ 54,539	\$ 59,917	\$ 64,117	\$ 65,592
7	\$ 56,651	\$ 62,237	\$ 66,597	\$ 68,128
8	\$ 58,763	\$ 64,556	\$ 69,076	\$ 70,664
9	\$ 62,567	\$ 66,876	\$ 71,556	\$ 73,201
10		\$ 71,117	\$ 76,168	\$ 77,942

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,874	\$ 69,196	\$ 74,036	\$ 75,737
Harmonization:	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
July 1, 2010	2.78%	2.78%	2.88%	2.91%

* Schools identified as remote and rural are:

Narcosli Elem

Nazko Valley Elem

Wells Elem

Kersley Elem

Lakeview Elem

Barlow Creek Elem

Parkland Elem

Bouchie Lake

Red Bluff Elementary (added as part of appeal process)

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 41,868	\$ 45,999	\$ 49,238	\$ 50,376
1	\$ 43,980	\$ 48,319	\$ 51,718	\$ 52,912
2	\$ 46,092	\$ 50,639	\$ 54,198	\$ 55,448
3	\$ 48,204	\$ 52,958	\$ 56,677	\$ 57,984
4	\$ 50,316	\$ 55,278	\$ 59,157	\$ 60,520
5	\$ 52,427	\$ 57,597	\$ 61,637	\$ 63,056
6	\$ 54,539	\$ 59,917	\$ 64,117	\$ 65,592
7	\$ 56,651	\$ 62,237	\$ 66,597	\$ 68,128
8	\$ 58,763	\$ 64,556	\$ 69,076	\$ 70,664
9	\$ 62,701	\$ 66,876	\$ 71,556	\$ 73,201
10		\$ 71,271	\$ 76,257	\$ 78,009

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,874	\$ 69,196	\$ 74,036	\$ 75,737
Harmonization:	\$ 62,701	\$ 71,271	\$ 76,257	\$ 78,009
Harmonization %:	3.00%	3.00%	3.00%	3.00%

School District No. 28 Quesnel

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,915	\$ 47,149	\$ 50,469	\$ 51,635
1	\$ 45,080	\$ 49,527	\$ 53,011	\$ 54,235
2	\$ 47,244	\$ 51,905	\$ 55,553	\$ 56,834
3	\$ 49,409	\$ 54,282	\$ 58,094	\$ 59,434
4	\$ 51,573	\$ 56,660	\$ 60,636	\$ 62,033
5	\$ 53,738	\$ 59,037	\$ 63,178	\$ 64,633
6	\$ 55,903	\$ 61,415	\$ 65,720	\$ 67,232
7	\$ 58,067	\$ 63,793	\$ 68,261	\$ 69,832
8	\$ 60,232	\$ 66,170	\$ 70,803	\$ 72,431
9	\$ 64,131	\$ 68,548	\$ 73,345	\$ 75,031
10		\$ 72,895	\$ 78,072	\$ 79,891

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,915	\$ 47,149	\$ 50,469	\$ 51,635
1	\$ 45,080	\$ 49,527	\$ 53,011	\$ 54,235
2	\$ 47,244	\$ 51,905	\$ 55,553	\$ 56,834
3	\$ 49,409	\$ 54,282	\$ 58,094	\$ 59,434
4	\$ 51,573	\$ 56,660	\$ 60,636	\$ 62,033
5	\$ 53,738	\$ 59,037	\$ 63,178	\$ 64,633
6	\$ 55,903	\$ 61,415	\$ 65,720	\$ 67,232
7	\$ 58,067	\$ 63,793	\$ 68,261	\$ 69,832
8	\$ 60,232	\$ 66,170	\$ 70,803	\$ 72,431
9	\$ 64,268	\$ 68,548	\$ 73,345	\$ 75,031
10		\$ 73,053	\$ 78,163	\$ 79,959

School District No. 28 Quesnel

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,773	\$ 48,092	\$ 51,478	\$ 52,668
1	\$ 45,981	\$ 50,518	\$ 54,071	\$ 55,319
2	\$ 48,189	\$ 52,943	\$ 56,664	\$ 57,971
3	\$ 50,397	\$ 55,368	\$ 59,256	\$ 60,622
4	\$ 52,605	\$ 57,793	\$ 61,849	\$ 63,274
5	\$ 54,813	\$ 60,218	\$ 64,441	\$ 65,925
6	\$ 57,021	\$ 62,643	\$ 67,034	\$ 68,577
7	\$ 59,229	\$ 65,069	\$ 69,627	\$ 71,228
8	\$ 61,436	\$ 67,494	\$ 72,219	\$ 73,880
9	\$ 65,414	\$ 69,919	\$ 74,812	\$ 76,531
10		\$ 74,353	\$ 79,633	\$ 81,489

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,773	\$ 48,092	\$ 51,478	\$ 52,668
1	\$ 45,981	\$ 50,518	\$ 54,071	\$ 55,319
2	\$ 48,189	\$ 52,943	\$ 56,664	\$ 57,971
3	\$ 50,397	\$ 55,368	\$ 59,256	\$ 60,622
4	\$ 52,605	\$ 57,793	\$ 61,849	\$ 63,274
5	\$ 54,813	\$ 60,218	\$ 64,441	\$ 65,925
6	\$ 57,021	\$ 62,643	\$ 67,034	\$ 68,577
7	\$ 59,229	\$ 65,069	\$ 69,627	\$ 71,228
8	\$ 61,436	\$ 67,494	\$ 72,219	\$ 73,880
9	\$ 65,554	\$ 69,919	\$ 74,812	\$ 76,531
10		\$ 74,514	\$ 79,727	\$ 81,558