

School District No. 38 Richmond

Teachers' Salary Grid

April 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 38,016	\$ 41,168	\$ 44,327	\$ 45,238	\$ 48,559
1	\$ 39,855	\$ 43,463	\$ 46,818	\$ 47,741	\$ 48,559
2	\$ 41,694	\$ 45,758	\$ 49,309	\$ 50,244	\$ 51,050
3	\$ 43,533	\$ 48,052	\$ 51,800	\$ 52,747	\$ 53,541
4	\$ 45,372	\$ 50,347	\$ 54,291	\$ 55,250	\$ 56,032
5	\$ 47,212	\$ 52,642	\$ 56,782	\$ 57,754	\$ 58,523
6	\$ 49,051	\$ 54,937	\$ 59,273	\$ 60,257	\$ 61,013
7	\$ 50,890	\$ 57,232	\$ 61,764	\$ 62,760	\$ 63,504
8	\$ 52,729	\$ 59,526	\$ 64,255	\$ 65,263	\$ 65,995
9	\$ 54,568	\$ 61,821	\$ 66,746	\$ 67,766	\$ 68,486
10	\$ 56,407	\$ 64,116	\$ 69,237	\$ 70,269	\$ 70,977
11	\$ -	\$ -	\$ -	\$ -	\$ 73,468

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Teachers' Salary Grid

July 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 38,966	\$ 42,197	\$ 45,435	\$ 46,369	\$ 49,773
1	\$ 40,851	\$ 44,549	\$ 47,988	\$ 48,935	\$ 49,773
2	\$ 42,737	\$ 46,902	\$ 50,542	\$ 51,500	\$ 52,326
3	\$ 44,622	\$ 49,254	\$ 53,095	\$ 54,066	\$ 54,879
4	\$ 46,507	\$ 51,606	\$ 55,648	\$ 56,632	\$ 57,432
5	\$ 48,392	\$ 53,958	\$ 58,202	\$ 59,197	\$ 59,986
6	\$ 50,277	\$ 56,310	\$ 60,755	\$ 61,763	\$ 62,539
7	\$ 52,162	\$ 58,662	\$ 63,308	\$ 64,329	\$ 65,092
8	\$ 54,047	\$ 61,015	\$ 65,861	\$ 66,894	\$ 67,645
9	\$ 55,932	\$ 63,367	\$ 68,415	\$ 69,460	\$ 70,198
10	\$ 57,817	\$ 65,719	\$ 70,968	\$ 72,026	\$ 72,751
11	\$ -	\$ -	\$ -	\$ -	\$ 75,304

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July 1, 2007

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 39,941	\$ 43,252	\$ 46,571	\$ 47,528	\$ 51,017
1	\$ 41,873	\$ 45,663	\$ 49,188	\$ 50,158	\$ 51,017
2	\$ 43,805	\$ 48,074	\$ 51,805	\$ 52,788	\$ 53,634
3	\$ 45,737	\$ 50,485	\$ 54,422	\$ 55,418	\$ 56,251
4	\$ 47,669	\$ 52,896	\$ 57,039	\$ 58,047	\$ 58,868
5	\$ 49,602	\$ 55,307	\$ 59,657	\$ 60,677	\$ 61,485
6	\$ 51,534	\$ 57,718	\$ 62,274	\$ 63,307	\$ 64,102
7	\$ 53,466	\$ 60,129	\$ 64,891	\$ 65,937	\$ 66,719
8	\$ 55,398	\$ 62,540	\$ 67,508	\$ 68,567	\$ 69,336
9	\$ 57,330	\$ 64,951	\$ 70,125	\$ 71,197	\$ 71,953
10	\$ 59,263	\$ 67,362	\$ 72,742	\$ 73,826	\$ 74,570
11					\$ 77,187

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July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 40,939	\$ 44,333	\$ 47,735	\$ 48,716	\$ 52,293
1	\$ 42,920	\$ 46,805	\$ 50,418	\$ 51,412	\$ 52,293
2	\$ 44,900	\$ 49,276	\$ 53,100	\$ 54,108	\$ 54,975
3	\$ 46,881	\$ 51,747	\$ 55,783	\$ 56,803	\$ 57,658
4	\$ 48,861	\$ 54,218	\$ 58,465	\$ 59,499	\$ 60,340
5	\$ 50,842	\$ 56,690	\$ 61,148	\$ 62,194	\$ 63,022
6	\$ 52,822	\$ 59,161	\$ 63,831	\$ 64,890	\$ 65,705
7	\$ 54,803	\$ 61,632	\$ 66,513	\$ 67,585	\$ 68,387
8	\$ 56,783	\$ 64,103	\$ 69,196	\$ 70,281	\$ 71,069
9	\$ 58,764	\$ 66,575	\$ 71,878	\$ 72,976	\$ 73,752
10	\$ 62,567	\$ 71,117	\$ 76,425	\$ 77,942	\$ 77,942
11					\$ 79,117

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,744	\$ 69,046	\$ 74,561	\$ 75,672	\$ 79,117
Harmonization:	\$ 62,567	\$ 71,117	\$ 76,425	\$ 77,942	\$ 79,117
Harmonization %:	3.00%	3.00%	2.50%	3.00%	0.00%

Note: Category 6+ receives no increase from harmonization as it is an anomalous category

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Teachers' Salary Grid

July 1, 2009

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 41,963	\$ 45,442	\$ 48,929	\$ 49,934	\$ 53,600
1	\$ 43,993	\$ 47,975	\$ 51,678	\$ 52,697	\$ 53,600
2	\$ 46,023	\$ 50,508	\$ 54,428	\$ 55,460	\$ 56,350
3	\$ 48,053	\$ 53,041	\$ 57,178	\$ 58,223	\$ 59,099
4	\$ 50,083	\$ 55,574	\$ 59,927	\$ 60,986	\$ 61,849
5	\$ 52,113	\$ 58,107	\$ 62,677	\$ 63,749	\$ 64,598
6	\$ 54,143	\$ 60,640	\$ 65,426	\$ 66,512	\$ 67,347
7	\$ 56,173	\$ 63,173	\$ 68,176	\$ 69,275	\$ 70,097
8	\$ 58,203	\$ 65,706	\$ 70,925	\$ 72,038	\$ 72,846
9	\$ 60,233	\$ 68,239	\$ 73,675	\$ 74,801	\$ 75,596
10	\$ 64,131	\$ 72,895	\$ 78,335	\$ 79,891	\$ 79,891
11					\$ 81,095

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Teachers' Salary Grid

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 6+
0	\$ 42,802	\$ 46,351	\$ 49,907	\$ 50,933	\$ 54,672
1	\$ 44,872	\$ 48,934	\$ 52,712	\$ 53,751	\$ 54,672
2	\$ 46,943	\$ 51,518	\$ 55,516	\$ 56,569	\$ 57,477
3	\$ 49,014	\$ 54,102	\$ 58,321	\$ 59,388	\$ 60,281
4	\$ 51,084	\$ 56,685	\$ 61,126	\$ 62,206	\$ 63,085
5	\$ 53,155	\$ 59,269	\$ 63,930	\$ 65,024	\$ 65,890
6	\$ 55,226	\$ 61,853	\$ 66,735	\$ 67,842	\$ 68,694
7	\$ 57,296	\$ 64,436	\$ 69,539	\$ 70,660	\$ 71,499
8	\$ 59,367	\$ 67,020	\$ 72,344	\$ 73,479	\$ 74,303
9	\$ 61,437	\$ 69,604	\$ 75,149	\$ 76,297	\$ 77,108
10	\$ 65,414	\$ 74,353	\$ 79,902	\$ 81,489	\$ 81,489
11					\$ 82,716