

**School District No. 41 Burnaby**

**Teachers' Salary Grid**

**April 1, 2006**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 38,016	\$ 40,776	\$ 43,786	\$ 43,786	\$ 44,843
1	\$ 39,855	\$ 43,129	\$ 46,325	\$ 46,496	\$ 47,447
2	\$ 41,694	\$ 45,482	\$ 48,863	\$ 49,206	\$ 50,051
3	\$ 43,533	\$ 47,836	\$ 51,402	\$ 51,916	\$ 52,656
4	\$ 45,372	\$ 50,189	\$ 53,941	\$ 54,626	\$ 55,260
5	\$ 47,212	\$ 52,542	\$ 56,480	\$ 57,336	\$ 57,864
6	\$ 49,051	\$ 54,895	\$ 59,019	\$ 60,045	\$ 60,468
7	\$ 50,890	\$ 57,248	\$ 61,558	\$ 62,755	\$ 63,072
8	\$ 52,729	\$ 59,602	\$ 64,097	\$ 65,465	\$ 65,677
9	\$ 54,568	\$ 61,955	\$ 66,636	\$ 68,175	\$ 68,281
10	\$ 56,407	\$ 64,308	\$ 69,175	\$ 70,885	\$ 70,885

**School District No. 41 Burnaby**

**Teachers' Salary Grid**

**July 1, 2006**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 38,966	\$ 41,795	\$ 44,880	\$ 44,880	\$ 45,964
1	\$ 40,851	\$ 44,207	\$ 47,483	\$ 47,658	\$ 48,633
2	\$ 42,737	\$ 46,619	\$ 50,085	\$ 50,436	\$ 51,303
3	\$ 44,622	\$ 49,031	\$ 52,687	\$ 53,214	\$ 53,972
4	\$ 46,507	\$ 51,444	\$ 55,290	\$ 55,991	\$ 56,641
5	\$ 48,392	\$ 53,856	\$ 57,892	\$ 58,769	\$ 59,311
6	\$ 50,277	\$ 56,268	\$ 60,495	\$ 61,547	\$ 61,980
7	\$ 52,162	\$ 58,680	\$ 63,097	\$ 64,324	\$ 64,649
8	\$ 54,047	\$ 61,092	\$ 65,700	\$ 67,102	\$ 67,319
9	\$ 55,932	\$ 63,504	\$ 68,302	\$ 69,879	\$ 69,988
10	\$ 57,817	\$ 65,916	\$ 70,904	\$ 72,657	\$ 72,657

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**Teachers' Salary Grid**

**July 1, 2007**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 39,941	\$ 42,840	\$ 46,002	\$ 46,002	\$ 47,113
1	\$ 41,873	\$ 45,313	\$ 48,670	\$ 48,850	\$ 49,849
2	\$ 43,805	\$ 47,785	\$ 51,337	\$ 51,697	\$ 52,585
3	\$ 45,737	\$ 50,257	\$ 54,005	\$ 54,544	\$ 55,321
4	\$ 47,669	\$ 52,730	\$ 56,672	\$ 57,391	\$ 58,057
5	\$ 49,602	\$ 55,202	\$ 59,340	\$ 60,238	\$ 60,793
6	\$ 51,534	\$ 57,674	\$ 62,007	\$ 63,085	\$ 63,529
7	\$ 53,466	\$ 60,147	\$ 64,675	\$ 65,932	\$ 66,265
8	\$ 55,398	\$ 62,619	\$ 67,342	\$ 68,779	\$ 69,001
9	\$ 57,330	\$ 65,091	\$ 70,009	\$ 71,626	\$ 71,738
10	\$ 59,263	\$ 67,564	\$ 72,677	\$ 74,474	\$ 74,474

**School District No. 41 Burnaby**

**Teachers' Salary Grid**

**July 1, 2008**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 40,939	\$ 43,911	\$ 47,152	\$ 47,152	\$ 48,291
1	\$ 42,920	\$ 46,445	\$ 49,886	\$ 50,071	\$ 51,095
2	\$ 44,900	\$ 48,980	\$ 52,621	\$ 52,989	\$ 53,900
3	\$ 46,881	\$ 51,514	\$ 55,355	\$ 55,908	\$ 56,704
4	\$ 48,861	\$ 54,048	\$ 58,089	\$ 58,826	\$ 59,509
5	\$ 50,842	\$ 56,582	\$ 60,823	\$ 61,744	\$ 62,313
6	\$ 52,822	\$ 59,116	\$ 63,557	\$ 64,662	\$ 65,118
7	\$ 54,803	\$ 61,650	\$ 66,291	\$ 67,581	\$ 67,922
8	\$ 56,783	\$ 64,184	\$ 69,026	\$ 70,499	\$ 70,727
9	\$ 58,764	\$ 66,719	\$ 71,760	\$ 73,417	\$ 73,531
10	\$ 62,567	\$ 71,117	\$ 76,391	\$ 76,391	\$ 78,244

**Benefit From Harmonization:**

2.5% GWI Only:	\$ 60,744	\$ 69,253		\$ 76,335	\$ 76,335
Harmonization:	\$ 62,567	\$ 71,117		\$ 76,391	\$ 78,244
Harmonization %:	3.00%	2.69%		0.07%	2.50%

Category 5+21 Max Cat 4+ Max receives an increase so as not to lag behind Cat 5+15 max.

Category 5+ Max: 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

**School District No. 41 Burnaby**

**Teachers' Salary Grid**

**July 1, 2009**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
0	\$ 41,963	\$ 45,009	\$ 48,331	\$ 48,331	\$ 49,498
1	\$ 43,993	\$ 47,607	\$ 51,134	\$ 51,323	\$ 52,373
2	\$ 46,023	\$ 50,204	\$ 53,936	\$ 54,314	\$ 55,247
3	\$ 48,053	\$ 52,802	\$ 56,739	\$ 57,305	\$ 58,122
4	\$ 50,083	\$ 55,399	\$ 59,541	\$ 60,296	\$ 60,996
5	\$ 52,113	\$ 57,997	\$ 62,344	\$ 63,288	\$ 63,871
6	\$ 54,143	\$ 60,594	\$ 65,146	\$ 66,279	\$ 66,746
7	\$ 56,173	\$ 63,192	\$ 67,949	\$ 69,270	\$ 69,620
8	\$ 58,203	\$ 65,789	\$ 70,751	\$ 72,261	\$ 72,495
9	\$ 60,233	\$ 68,387	\$ 73,554	\$ 75,253	\$ 75,369
10	\$ 64,131	\$ 72,895	\$ 78,301	\$ 78,301	\$ 80,200

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**July 1, 2010**

Step	Prov Cat 5+			District Specific	
	Cat 4	Cat 5	Cat 5+15	Cat 5+21	Cat 6
<b>0</b>	\$ 42,802	\$ 45,909	\$ 49,298	\$ 49,298	\$ 50,488
<b>1</b>	\$ 44,872	\$ 48,559	\$ 52,156	\$ 52,349	\$ 53,420
<b>2</b>	\$ 46,943	\$ 51,208	\$ 55,015	\$ 55,400	\$ 56,352
<b>3</b>	\$ 49,014	\$ 53,858	\$ 57,873	\$ 58,451	\$ 59,284
<b>4</b>	\$ 51,084	\$ 56,507	\$ 60,732	\$ 61,502	\$ 62,216
<b>5</b>	\$ 53,155	\$ 59,156	\$ 63,591	\$ 64,553	\$ 65,148
<b>6</b>	\$ 55,226	\$ 61,806	\$ 66,449	\$ 67,604	\$ 68,080
<b>7</b>	\$ 57,296	\$ 64,455	\$ 69,308	\$ 70,656	\$ 71,013
<b>8</b>	\$ 59,367	\$ 67,105	\$ 72,166	\$ 73,707	\$ 73,945
<b>9</b>	\$ 61,437	\$ 69,754	\$ 75,025	\$ 76,758	\$ 76,877
<b>10</b>	\$ 65,414	\$ 74,353	\$ 79,867	\$ 79,867	\$ 81,804