

**School District No. 45 West Vancouver**

**Teachers' Salary Grid**

**April 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,016	\$ 40,776	\$ 43,786	\$ 44,843
<b>1</b>	\$ 39,855	\$ 43,110	\$ 46,274	\$ 47,386
<b>2</b>	\$ 41,694	\$ 45,444	\$ 48,762	\$ 49,928
<b>3</b>	\$ 43,533	\$ 47,778	\$ 51,251	\$ 52,471
<b>4</b>	\$ 45,372	\$ 50,112	\$ 53,739	\$ 55,013
<b>5</b>	\$ 47,212	\$ 52,446	\$ 56,227	\$ 57,556
<b>6</b>	\$ 49,051	\$ 54,780	\$ 58,716	\$ 60,099
<b>7</b>	\$ 50,890	\$ 57,114	\$ 61,204	\$ 62,641
<b>8</b>	\$ 52,729	\$ 59,448	\$ 63,692	\$ 65,184
<b>9</b>	\$ 54,568	\$ 61,782	\$ 66,181	\$ 67,726
<b>10</b>	\$ 56,407	\$ 64,116	\$ 68,669	\$ 70,269

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**Teachers' Salary Grid**

**July 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,966	\$ 41,795	\$ 44,880	\$ 45,964
<b>1</b>	\$ 40,851	\$ 44,188	\$ 47,431	\$ 48,570
<b>2</b>	\$ 42,737	\$ 46,580	\$ 49,981	\$ 51,176
<b>3</b>	\$ 44,622	\$ 48,972	\$ 52,532	\$ 53,783
<b>4</b>	\$ 46,507	\$ 51,365	\$ 55,083	\$ 56,389
<b>5</b>	\$ 48,392	\$ 53,757	\$ 57,633	\$ 58,995
<b>6</b>	\$ 50,277	\$ 56,150	\$ 60,184	\$ 61,601
<b>7</b>	\$ 52,162	\$ 58,542	\$ 62,734	\$ 64,207
<b>8</b>	\$ 54,047	\$ 60,934	\$ 65,285	\$ 66,813
<b>9</b>	\$ 55,932	\$ 63,327	\$ 67,835	\$ 69,420
<b>10</b>	\$ 57,817	\$ 65,719	\$ 70,386	\$ 72,026

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<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 39,941	\$ 42,840	\$ 46,002	\$ 47,113
<b>1</b>	\$ 41,873	\$ 45,292	\$ 48,617	\$ 49,784
<b>2</b>	\$ 43,805	\$ 47,745	\$ 51,231	\$ 52,456
<b>3</b>	\$ 45,737	\$ 50,197	\$ 53,845	\$ 55,127
<b>4</b>	\$ 47,669	\$ 52,649	\$ 56,460	\$ 57,798
<b>5</b>	\$ 49,602	\$ 55,101	\$ 59,074	\$ 60,470
<b>6</b>	\$ 51,534	\$ 57,553	\$ 61,688	\$ 63,141
<b>7</b>	\$ 53,466	\$ 60,005	\$ 64,303	\$ 65,812
<b>8</b>	\$ 55,398	\$ 62,458	\$ 66,917	\$ 68,484
<b>9</b>	\$ 57,330	\$ 64,910	\$ 69,531	\$ 71,155
<b>10</b>	\$ 59,263	\$ 67,362	\$ 72,146	\$ 73,826

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Teachers' Salary Grid

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,939	\$ 43,911	\$ 47,152	\$ 48,291
1	\$ 42,920	\$ 46,425	\$ 49,832	\$ 51,029
2	\$ 44,900	\$ 48,938	\$ 52,512	\$ 53,767
3	\$ 46,881	\$ 51,452	\$ 55,191	\$ 56,505
4	\$ 48,861	\$ 53,965	\$ 57,871	\$ 59,243
5	\$ 50,842	\$ 56,479	\$ 60,551	\$ 61,982
6	\$ 52,822	\$ 58,992	\$ 63,230	\$ 64,720
7	\$ 54,803	\$ 61,506	\$ 65,910	\$ 67,458
8	\$ 56,783	\$ 64,019	\$ 68,590	\$ 70,196
9	\$ 58,764	\$ 66,532	\$ 71,270	\$ 72,934
10	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,744	\$ 69,046	\$ 73,949	\$ 75,672
Harmonization:	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
Harmonization %:	3.00%	3.00%	3.00%	3.00%

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**Teachers' Salary Grid**

**July 1, 2009**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 41,963	\$ 45,009	\$ 48,331	\$ 49,498
<b>1</b>	\$ 43,993	\$ 47,585	\$ 51,078	\$ 52,305
<b>2</b>	\$ 46,023	\$ 50,162	\$ 53,824	\$ 55,111
<b>3</b>	\$ 48,053	\$ 52,738	\$ 56,571	\$ 57,918
<b>4</b>	\$ 50,083	\$ 55,314	\$ 59,318	\$ 60,725
<b>5</b>	\$ 52,113	\$ 57,891	\$ 62,065	\$ 63,531
<b>6</b>	\$ 54,143	\$ 60,467	\$ 64,811	\$ 66,338
<b>7</b>	\$ 56,173	\$ 63,043	\$ 67,558	\$ 69,144
<b>8</b>	\$ 58,203	\$ 65,619	\$ 70,305	\$ 71,951
<b>9</b>	\$ 60,233	\$ 68,196	\$ 73,051	\$ 74,757
<b>10</b>	\$ 64,131	\$ 72,895	\$ 78,072	\$ 79,891

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**July 1, 2010**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 42,802	\$ 45,909	\$ 49,298	\$ 50,488
<b>1</b>	\$ 44,872	\$ 48,537	\$ 52,099	\$ 53,351
<b>2</b>	\$ 46,943	\$ 51,165	\$ 54,901	\$ 56,214
<b>3</b>	\$ 49,014	\$ 53,793	\$ 57,703	\$ 59,076
<b>4</b>	\$ 51,084	\$ 56,421	\$ 60,504	\$ 61,939
<b>5</b>	\$ 53,155	\$ 59,048	\$ 63,306	\$ 64,802
<b>6</b>	\$ 55,226	\$ 61,676	\$ 66,107	\$ 67,664
<b>7</b>	\$ 57,296	\$ 64,304	\$ 68,909	\$ 70,527
<b>8</b>	\$ 59,367	\$ 66,932	\$ 71,711	\$ 73,390
<b>9</b>	\$ 61,437	\$ 69,560	\$ 74,512	\$ 76,252
<b>10</b>	\$ 65,414	\$ 74,353	\$ 79,633	\$ 81,489