

**School District No. 48 Howe Sound**

**Teachers' Salary Grid**

**April 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,016	\$ 41,445	\$ 44,969	\$ 46,151
<b>1</b>	\$ 40,059	\$ 43,967	\$ 47,626	\$ 48,854
<b>2</b>	\$ 42,103	\$ 46,489	\$ 50,283	\$ 51,557
<b>3</b>	\$ 44,146	\$ 49,011	\$ 52,939	\$ 54,259
<b>4</b>	\$ 46,190	\$ 51,533	\$ 55,596	\$ 56,962
<b>5</b>	\$ 48,233	\$ 54,055	\$ 58,253	\$ 59,665
<b>6</b>	\$ 50,277	\$ 56,578	\$ 60,910	\$ 62,368
<b>7</b>	\$ 52,320	\$ 59,100	\$ 63,566	\$ 65,070
<b>8</b>	\$ 54,364	\$ 61,623	\$ 66,223	\$ 67,773
<b>9</b>	\$ 56,407	\$ 64,146	\$ 68,880	\$ 70,476

**School District No. 48 Howe Sound**

**Teachers' Salary Grid**

**July 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,966	\$ 42,481	\$ 46,093	\$ 47,305
<b>1</b>	\$ 41,061	\$ 45,066	\$ 48,816	\$ 50,075
<b>2</b>	\$ 43,155	\$ 47,651	\$ 51,540	\$ 52,845
<b>3</b>	\$ 45,250	\$ 50,236	\$ 54,263	\$ 55,616
<b>4</b>	\$ 47,345	\$ 52,821	\$ 56,986	\$ 58,386
<b>5</b>	\$ 49,439	\$ 55,406	\$ 59,709	\$ 61,157
<b>6</b>	\$ 51,534	\$ 57,992	\$ 62,432	\$ 63,927
<b>7</b>	\$ 53,628	\$ 60,578	\$ 65,156	\$ 66,697
<b>8</b>	\$ 55,723	\$ 63,164	\$ 67,879	\$ 69,468
<b>9</b>	\$ 57,817	\$ 65,750	\$ 70,602	\$ 72,238

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**July 1, 2007**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 39,941	\$ 43,543	\$ 47,251	\$ 48,487
<b>1</b>	\$ 42,087	\$ 46,193	\$ 50,043	\$ 51,327
<b>2</b>	\$ 44,234	\$ 48,843	\$ 52,836	\$ 54,167
<b>3</b>	\$ 46,381	\$ 51,492	\$ 55,628	\$ 57,006
<b>4</b>	\$ 48,528	\$ 54,142	\$ 58,420	\$ 59,846
<b>5</b>	\$ 50,675	\$ 56,792	\$ 61,212	\$ 62,685
<b>6</b>	\$ 52,822	\$ 59,442	\$ 64,004	\$ 65,525
<b>7</b>	\$ 54,969	\$ 62,092	\$ 66,796	\$ 68,365
<b>8</b>	\$ 57,116	\$ 64,743	\$ 69,589	\$ 71,204
<b>9</b>	\$ 59,263	\$ 67,393	\$ 72,381	\$ 74,044

School District No. 48 Howe Sound

Teachers' Salary Grid

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,939	\$ 44,632	\$ 48,433	\$ 49,700
1	\$ 43,140	\$ 47,348	\$ 51,295	\$ 52,610
2	\$ 45,340	\$ 50,064	\$ 54,156	\$ 55,521
3	\$ 47,541	\$ 52,779	\$ 57,018	\$ 58,431
4	\$ 49,741	\$ 55,495	\$ 59,880	\$ 61,342
5	\$ 51,942	\$ 58,211	\$ 62,742	\$ 64,253
6	\$ 54,142	\$ 60,928	\$ 65,604	\$ 67,163
7	\$ 56,343	\$ 63,644	\$ 68,466	\$ 70,074
8	\$ 58,544	\$ 66,361	\$ 71,329	\$ 72,984
9	\$ 62,567	\$ 71,117	\$ 76,236	\$ 77,942

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,744	\$ 69,078		\$ 75,895
Harmonization:	\$ 62,567	\$ 71,117		\$ 77,942
Harmonization %:	3.00%	2.95%		2.70%

Category 5+ Category 5+ retained the superior provision of 75% of the difference of Cat 5 and 6 as at April 1, 2006. That continues in effect with no direct adjustment from harmonization (Category 5+ receives an indirect benefit by virtue of Cat 5 and 6 increasing under harmonization. Cat 5+ then adjusted to 75% of the difference of Cat 5 and 6)

**School District No. 48 Howe Sound**

**Teachers' Salary Grid**

**July 1, 2009**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 41,963	\$ 45,748	\$ 49,643	\$ 50,942
<b>1</b>	\$ 44,218	\$ 48,531	\$ 52,577	\$ 53,925
<b>2</b>	\$ 46,474	\$ 51,315	\$ 55,510	\$ 56,909
<b>3</b>	\$ 48,729	\$ 54,099	\$ 58,444	\$ 59,892
<b>4</b>	\$ 50,985	\$ 56,883	\$ 61,377	\$ 62,876
<b>5</b>	\$ 53,240	\$ 59,667	\$ 64,311	\$ 65,859
<b>6</b>	\$ 55,496	\$ 62,452	\$ 67,245	\$ 68,842
<b>7</b>	\$ 57,752	\$ 65,235	\$ 70,178	\$ 71,826
<b>8</b>	\$ 60,007	\$ 68,020	\$ 73,112	\$ 74,809
<b>9</b>	\$ 64,131	\$ 72,895	\$ 78,142	\$ 79,891

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**Teachers' Salary Grid**

**July 1, 2010**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 42,802	\$ 46,662	\$ 50,636	\$ 51,961
<b>1</b>	\$ 45,102	\$ 49,502	\$ 53,628	\$ 55,004
<b>2</b>	\$ 47,403	\$ 52,341	\$ 56,621	\$ 58,047
<b>3</b>	\$ 49,704	\$ 55,181	\$ 59,613	\$ 61,090
<b>4</b>	\$ 52,005	\$ 58,020	\$ 62,605	\$ 64,133
<b>5</b>	\$ 54,305	\$ 60,860	\$ 65,597	\$ 67,176
<b>6</b>	\$ 56,606	\$ 63,701	\$ 68,589	\$ 70,219
<b>7</b>	\$ 58,907	\$ 66,540	\$ 71,582	\$ 73,262
<b>8</b>	\$ 61,207	\$ 69,381	\$ 74,574	\$ 76,305
<b>9</b>	\$ 65,414	\$ 74,353	\$ 79,705	\$ 81,489