

School District No. 50 Haida Gwaii - Queen Charlotte

Teachers' Salary Grid

April 1, 2006

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 42,347 | \$ 45,946 | \$ 48,623 | \$ 49,564 |
| 1 | \$ 44,068 | \$ 48,071 | \$ 50,889 | \$ 51,879 |
| 2 | \$ 45,789 | \$ 50,196 | \$ 53,155 | \$ 54,195 |
| 3 | \$ 47,509 | \$ 52,321 | \$ 55,421 | \$ 56,510 |
| 4 | \$ 49,230 | \$ 54,446 | \$ 57,687 | \$ 58,826 |
| 5 | \$ 50,951 | \$ 56,572 | \$ 59,953 | \$ 61,141 |
| 6 | \$ 52,672 | \$ 58,697 | \$ 62,219 | \$ 63,456 |
| 7 | \$ 54,393 | \$ 60,822 | \$ 64,485 | \$ 65,772 |
| 8 | \$ 56,113 | \$ 62,947 | \$ 66,751 | \$ 68,087 |
| 9 | \$ 57,834 | \$ 65,072 | \$ 69,017 | \$ 70,403 |
| 10 | \$ 59,555 | \$ 67,197 | \$ 71,283 | \$ 72,718 |

School District No. 50 Haida Gwaii - Queen Charlotte

Teachers' Salary Grid

July 1, 2006

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 43,406 | \$ 47,095 | \$ 49,839 | \$ 50,803 |
| 1 | \$ 45,169 | \$ 49,273 | \$ 52,161 | \$ 53,176 |
| 2 | \$ 46,933 | \$ 51,451 | \$ 54,484 | \$ 55,550 |
| 3 | \$ 48,697 | \$ 53,629 | \$ 56,807 | \$ 57,923 |
| 4 | \$ 50,461 | \$ 55,808 | \$ 59,129 | \$ 60,296 |
| 5 | \$ 52,225 | \$ 57,986 | \$ 61,452 | \$ 62,670 |
| 6 | \$ 53,989 | \$ 60,164 | \$ 63,774 | \$ 65,043 |
| 7 | \$ 55,752 | \$ 62,342 | \$ 66,097 | \$ 67,416 |
| 8 | \$ 57,516 | \$ 64,520 | \$ 68,419 | \$ 69,789 |
| 9 | \$ 59,280 | \$ 66,699 | \$ 70,742 | \$ 72,163 |
| 10 | \$ 61,044 | \$ 68,877 | \$ 73,065 | \$ 74,536 |

School District No. 50 Haida Gwaii - Queen Charlotte

Teachers' Salary Grid

July 1, 2007

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 44,491 | \$ 48,272 | \$ 51,085 | \$ 52,073 |
| 1 | \$ 46,299 | \$ 50,505 | \$ 53,466 | \$ 54,506 |
| 2 | \$ 48,107 | \$ 52,737 | \$ 55,846 | \$ 56,938 |
| 3 | \$ 49,915 | \$ 54,970 | \$ 58,227 | \$ 59,371 |
| 4 | \$ 51,722 | \$ 57,203 | \$ 60,607 | \$ 61,804 |
| 5 | \$ 53,530 | \$ 59,435 | \$ 62,988 | \$ 64,236 |
| 6 | \$ 55,338 | \$ 61,668 | \$ 65,369 | \$ 66,669 |
| 7 | \$ 57,146 | \$ 63,901 | \$ 67,749 | \$ 69,101 |
| 8 | \$ 58,954 | \$ 66,133 | \$ 70,130 | \$ 71,534 |
| 9 | \$ 60,762 | \$ 68,366 | \$ 72,511 | \$ 73,967 |
| 10 | \$ 62,570 | \$ 70,599 | \$ 74,891 | \$ 76,399 |

School District No. 50 Haida Gwaii - Queen Charlotte

Teachers' Salary Grid

July 1, 2008

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|-----------|-----------|-----------|-----------|
| 0 | \$ 45,603 | \$ 49,479 | \$ 52,362 | \$ 53,375 |
| 1 | \$ 47,456 | \$ 51,767 | \$ 54,802 | \$ 55,868 |
| 2 | \$ 49,309 | \$ 54,056 | \$ 57,242 | \$ 58,362 |
| 3 | \$ 51,162 | \$ 56,344 | \$ 59,682 | \$ 60,855 |
| 4 | \$ 53,016 | \$ 58,633 | \$ 62,123 | \$ 63,349 |
| 5 | \$ 54,869 | \$ 60,921 | \$ 64,563 | \$ 65,842 |
| 6 | \$ 56,722 | \$ 63,210 | \$ 67,003 | \$ 68,336 |
| 7 | \$ 58,575 | \$ 65,498 | \$ 69,443 | \$ 70,829 |
| 8 | \$ 60,428 | \$ 67,787 | \$ 71,883 | \$ 73,322 |
| 9 | \$ 62,281 | \$ 70,075 | \$ 74,323 | \$ 75,816 |
| 10 | \$ 66,058 | \$ 74,535 | \$ 79,066 | \$ 80,659 |

Benefit From Teacher Supply and Demand Initiative (LOU No. 12)

| | | | | |
|----------------------|-----------|-----------|-----------|-----------|
| 2.5% GWI Only: | \$ 64,134 | \$ 72,364 | \$ 76,763 | \$ 78,309 |
| 3.0% per LOU NO. 12: | 3.00% | 3.00% | 3.00% | 3.00% |
| Max at July 1, 2008 | \$ 66,058 | \$ 74,535 | \$ 79,066 | \$ 80,659 |

School District No. 50 Haida Gwaii - Queen Charlotte

Teachers' Salary Grid

July 1, 2009

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 46,743 | \$ 50,716 | \$ 53,671 | \$ 54,709 |
| 1 | \$ 48,643 | \$ 53,061 | \$ 56,172 | \$ 57,265 |
| 2 | \$ 50,542 | \$ 55,407 | \$ 58,673 | \$ 59,821 |
| 3 | \$ 52,441 | \$ 57,753 | \$ 61,175 | \$ 62,377 |
| 4 | \$ 54,341 | \$ 60,099 | \$ 63,676 | \$ 64,932 |
| 5 | \$ 56,240 | \$ 62,444 | \$ 66,177 | \$ 67,488 |
| 6 | \$ 58,140 | \$ 64,790 | \$ 68,678 | \$ 70,044 |
| 7 | \$ 60,039 | \$ 67,136 | \$ 71,179 | \$ 72,600 |
| 8 | \$ 61,939 | \$ 69,481 | \$ 73,680 | \$ 75,156 |
| 9 | \$ 63,838 | \$ 71,827 | \$ 76,181 | \$ 77,711 |
| 10 | \$ 67,710 | \$ 76,398 | \$ 81,043 | \$ 82,675 |

School District No. 50 Haida Gwaii - Queen Charlotte

Teachers' Salary Grid

July 1, 2010

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 47,678 | \$ 51,730 | \$ 54,744 | \$ 55,804 |
| 1 | \$ 49,615 | \$ 54,123 | \$ 57,296 | \$ 58,410 |
| 2 | \$ 51,553 | \$ 56,515 | \$ 59,847 | \$ 61,017 |
| 3 | \$ 53,490 | \$ 58,908 | \$ 62,398 | \$ 63,624 |
| 4 | \$ 55,428 | \$ 61,301 | \$ 64,949 | \$ 66,231 |
| 5 | \$ 57,365 | \$ 63,693 | \$ 67,500 | \$ 68,838 |
| 6 | \$ 59,303 | \$ 66,086 | \$ 70,052 | \$ 71,445 |
| 7 | \$ 61,240 | \$ 68,478 | \$ 72,603 | \$ 74,052 |
| 8 | \$ 63,177 | \$ 70,871 | \$ 75,154 | \$ 76,659 |
| 9 | \$ 65,115 | \$ 73,264 | \$ 77,705 | \$ 79,266 |
| 10 | \$ 69,064 | \$ 77,926 | \$ 82,664 | \$ 84,329 |