

School District No. 61 Greater Victoria

Teachers' Salary Grid

April 1, 2006

TQS 6

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 39,473 | \$ 43,189 | \$ 46,508 | \$ 47,674 |
| 1 | \$ 41,327 | \$ 45,282 | \$ 48,763 | \$ 49,987 |
| 2 | \$ 43,182 | \$ 47,374 | \$ 51,019 | \$ 52,299 |
| 3 | \$ 45,036 | \$ 49,467 | \$ 53,274 | \$ 54,612 |
| 4 | \$ 46,891 | \$ 51,560 | \$ 55,530 | \$ 56,925 |
| 5 | \$ 48,745 | \$ 53,653 | \$ 57,785 | \$ 59,238 |
| 6 | \$ 50,599 | \$ 55,745 | \$ 60,041 | \$ 61,550 |
| 7 | \$ 52,454 | \$ 57,838 | \$ 62,296 | \$ 63,863 |
| 8 | \$ 54,308 | \$ 59,931 | \$ 64,552 | \$ 66,176 |
| 9 | \$ 56,163 | \$ 62,023 | \$ 66,807 | \$ 68,488 |
| 10 | \$ 58,017 | \$ 64,116 | \$ 69,063 | \$ 70,801 |

School District No. 61 Greater Victoria

Teachers' Salary Grid

July 1, 2006

TQS 6

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 40,460 | \$ 44,269 | \$ 47,671 | \$ 48,866 |
| 1 | \$ 42,361 | \$ 46,414 | \$ 49,982 | \$ 51,236 |
| 2 | \$ 44,261 | \$ 48,559 | \$ 52,294 | \$ 53,607 |
| 3 | \$ 46,162 | \$ 50,704 | \$ 54,606 | \$ 55,977 |
| 4 | \$ 48,063 | \$ 52,849 | \$ 56,918 | \$ 58,348 |
| 5 | \$ 49,964 | \$ 54,994 | \$ 59,230 | \$ 60,718 |
| 6 | \$ 51,864 | \$ 57,139 | \$ 61,542 | \$ 63,089 |
| 7 | \$ 53,765 | \$ 59,284 | \$ 63,854 | \$ 65,459 |
| 8 | \$ 55,666 | \$ 61,429 | \$ 66,166 | \$ 67,830 |
| 9 | \$ 57,567 | \$ 63,574 | \$ 68,478 | \$ 70,201 |
| 10 | \$ 59,467 | \$ 65,719 | \$ 70,789 | \$ 72,571 |

School District No. 61 Greater Victoria

Teachers' Salary Grid

July 1, 2007

TQS 6

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 41,471 | \$ 45,375 | \$ 48,862 | \$ 50,087 |
| 1 | \$ 43,420 | \$ 47,574 | \$ 51,232 | \$ 52,517 |
| 2 | \$ 45,368 | \$ 49,773 | \$ 53,602 | \$ 54,947 |
| 3 | \$ 47,316 | \$ 51,971 | \$ 55,971 | \$ 57,377 |
| 4 | \$ 49,264 | \$ 54,170 | \$ 58,341 | \$ 59,807 |
| 5 | \$ 51,213 | \$ 56,369 | \$ 60,711 | \$ 62,236 |
| 6 | \$ 53,161 | \$ 58,567 | \$ 63,080 | \$ 64,666 |
| 7 | \$ 55,109 | \$ 60,766 | \$ 65,450 | \$ 67,096 |
| 8 | \$ 57,058 | \$ 62,965 | \$ 67,820 | \$ 69,526 |
| 9 | \$ 59,006 | \$ 65,163 | \$ 70,190 | \$ 71,956 |
| 10 | \$ 60,954 | \$ 67,362 | \$ 72,559 | \$ 74,385 |

School District No. 61 Greater Victoria

Teachers' Salary Grid

July 1, 2008

TQS 6

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|-----------|-----------|-----------|-----------|
| 0 | \$ 42,508 | \$ 46,510 | \$ 50,084 | \$ 51,340 |
| 1 | \$ 44,505 | \$ 48,763 | \$ 52,513 | \$ 53,830 |
| 2 | \$ 46,502 | \$ 51,017 | \$ 54,942 | \$ 56,321 |
| 3 | \$ 48,499 | \$ 53,271 | \$ 57,371 | \$ 58,811 |
| 4 | \$ 50,496 | \$ 55,524 | \$ 59,800 | \$ 61,302 |
| 5 | \$ 52,493 | \$ 57,778 | \$ 62,229 | \$ 63,792 |
| 6 | \$ 54,490 | \$ 60,031 | \$ 64,657 | \$ 66,283 |
| 7 | \$ 56,487 | \$ 62,285 | \$ 67,086 | \$ 68,773 |
| 8 | \$ 58,484 | \$ 64,539 | \$ 69,515 | \$ 71,264 |
| 9 | \$ 60,481 | \$ 66,792 | \$ 71,944 | \$ 73,754 |
| 10 | \$ 64,040 | \$ 71,117 | \$ 76,322 | \$ 78,151 |

Benefit From Harmonization:

| | | | |
|------------------|-----------|-----------|-----------|
| 2.5% GWI Only: | \$ 62,478 | \$ 69,046 | \$ 76,245 |
| Harmonization: | \$ 64,040 | \$ 71,117 | \$ 78,151 |
| Harmonization %: | 2.50% | 3.00% | 2.50% |

Category 5+ Max: 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

School District No. 61 Greater Victoria

Teachers' Salary Grid

July 1, 2009

TQS 6

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 43,571 | \$ 47,673 | \$ 51,336 | \$ 52,623 |
| 1 | \$ 45,618 | \$ 49,983 | \$ 53,826 | \$ 55,176 |
| 2 | \$ 47,665 | \$ 52,292 | \$ 56,315 | \$ 57,729 |
| 3 | \$ 49,712 | \$ 54,602 | \$ 58,805 | \$ 60,282 |
| 4 | \$ 51,758 | \$ 56,912 | \$ 61,295 | \$ 62,834 |
| 5 | \$ 53,805 | \$ 59,222 | \$ 63,784 | \$ 65,387 |
| 6 | \$ 55,852 | \$ 61,532 | \$ 66,274 | \$ 67,940 |
| 7 | \$ 57,899 | \$ 63,842 | \$ 68,764 | \$ 70,493 |
| 8 | \$ 59,946 | \$ 66,152 | \$ 71,253 | \$ 73,045 |
| 9 | \$ 61,993 | \$ 68,462 | \$ 73,743 | \$ 75,598 |
| 10 | \$ 65,641 | \$ 72,895 | \$ 78,230 | \$ 80,105 |

School District No. 61 Greater Victoria

Teachers' Salary Grid

July 1, 2010

TQS 6

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | \$ 44,442 | \$ 48,626 | \$ 52,363 | \$ 53,676 |
| 1 | \$ 46,530 | \$ 50,982 | \$ 54,902 | \$ 56,279 |
| 2 | \$ 48,618 | \$ 53,338 | \$ 57,442 | \$ 58,883 |
| 3 | \$ 50,706 | \$ 55,694 | \$ 59,981 | \$ 61,487 |
| 4 | \$ 52,794 | \$ 58,051 | \$ 62,521 | \$ 64,091 |
| 5 | \$ 54,881 | \$ 60,407 | \$ 65,060 | \$ 66,695 |
| 6 | \$ 56,969 | \$ 62,763 | \$ 67,599 | \$ 69,299 |
| 7 | \$ 59,057 | \$ 65,119 | \$ 70,139 | \$ 71,903 |
| 8 | \$ 61,145 | \$ 67,475 | \$ 72,678 | \$ 74,506 |
| 9 | \$ 63,233 | \$ 69,831 | \$ 75,218 | \$ 77,110 |
| 10 | \$ 66,954 | \$ 74,353 | \$ 79,795 | \$ 81,707 |