

School District No. 63 Saanich

Teachers' Salary Grid

April 1, 2006

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 38,508	\$ 39,292	\$ 42,093	\$ 44,831	\$ 45,793
1	\$ 40,298	\$ 40,298	\$ 44,295	\$ 47,215	\$ 48,241
2	\$ 42,088	\$ 42,088	\$ 46,498	\$ 49,599	\$ 50,688
3	\$ 43,878	\$ 43,878	\$ 48,700	\$ 51,982	\$ 53,136
4	\$ 45,668	\$ 45,668	\$ 50,902	\$ 54,366	\$ 55,583
5	\$ 47,458	\$ 47,458	\$ 53,105	\$ 56,750	\$ 58,031
6	\$ 49,247	\$ 49,247	\$ 55,307	\$ 59,134	\$ 60,479
7	\$ 51,037	\$ 51,037	\$ 57,509	\$ 61,518	\$ 62,926
8	\$ 52,827	\$ 52,827	\$ 59,711	\$ 63,902	\$ 65,374
9	\$ 54,617	\$ 54,617	\$ 61,914	\$ 66,285	\$ 67,821
10	\$ 56,407	\$ 56,679	\$ 64,116	\$ 68,669	\$ 70,269

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Teachers' Salary Grid

July 1, 2006

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 39,471	\$ 40,274	\$ 43,145	\$ 45,952	\$ 46,938
1	\$ 41,305	\$ 41,305	\$ 45,403	\$ 48,395	\$ 49,447
2	\$ 43,140	\$ 43,140	\$ 47,660	\$ 50,839	\$ 51,955
3	\$ 44,975	\$ 44,975	\$ 49,917	\$ 53,282	\$ 54,464
4	\$ 46,809	\$ 46,809	\$ 52,175	\$ 55,725	\$ 56,973
5	\$ 48,644	\$ 48,644	\$ 54,432	\$ 58,169	\$ 59,482
6	\$ 50,479	\$ 50,479	\$ 56,689	\$ 60,612	\$ 61,991
7	\$ 52,313	\$ 52,313	\$ 58,947	\$ 63,056	\$ 64,499
8	\$ 54,148	\$ 54,148	\$ 61,204	\$ 65,499	\$ 67,008
9	\$ 55,983	\$ 55,983	\$ 63,462	\$ 67,943	\$ 69,517
10	\$ 57,817	\$ 58,096	\$ 65,719	\$ 70,386	\$ 72,026

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Teachers' Salary Grid

July 1, 2007

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 40,457	\$ 41,281	\$ 44,224	\$ 47,101	\$ 48,111
1	\$ 42,338	\$ 42,338	\$ 46,538	\$ 49,605	\$ 50,683
2	\$ 44,218	\$ 44,218	\$ 48,852	\$ 52,110	\$ 53,254
3	\$ 46,099	\$ 46,099	\$ 51,165	\$ 54,614	\$ 55,826
4	\$ 47,980	\$ 47,980	\$ 53,479	\$ 57,119	\$ 58,397
5	\$ 49,860	\$ 49,860	\$ 55,793	\$ 59,623	\$ 60,969
6	\$ 51,741	\$ 51,741	\$ 58,107	\$ 62,128	\$ 63,540
7	\$ 53,621	\$ 53,621	\$ 60,420	\$ 64,632	\$ 66,112
8	\$ 55,502	\$ 55,502	\$ 62,734	\$ 67,137	\$ 68,683
9	\$ 57,382	\$ 57,382	\$ 65,048	\$ 69,641	\$ 71,255
10	\$ 59,263	\$ 59,548	\$ 67,362	\$ 72,146	\$ 73,826

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Teachers' Salary Grid

July 1, 2008

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 41,469	\$ 42,313	\$ 45,330	\$ 48,278	\$ 49,314
1	\$ 43,396	\$ 43,396	\$ 47,701	\$ 50,845	\$ 51,950
2	\$ 45,324	\$ 45,324	\$ 50,073	\$ 53,412	\$ 54,586
3	\$ 47,251	\$ 47,251	\$ 52,444	\$ 55,979	\$ 57,221
4	\$ 49,179	\$ 49,179	\$ 54,816	\$ 58,547	\$ 59,857
5	\$ 51,107	\$ 51,107	\$ 57,188	\$ 61,114	\$ 62,493
6	\$ 53,034	\$ 53,034	\$ 59,559	\$ 63,681	\$ 65,129
7	\$ 54,962	\$ 54,962	\$ 61,931	\$ 66,248	\$ 67,765
8	\$ 56,889	\$ 56,889	\$ 64,303	\$ 68,815	\$ 70,400
9	\$ 58,817	\$ 58,817	\$ 66,674	\$ 71,382	\$ 73,036
10	\$ 62,567	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,744	##	\$ 61,037	\$ 69,046	\$ 73,949	\$ 75,672
Harmonization:	\$ 62,567	##	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
Harmonization %:	3.00%		2.51%	3.00%	3.00%	3.00%

Category 4+ Max: Cat 4+ Max receives an increase from harmonization so as not to lag behind Cat 4 max.

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Teachers' Salary Grid

July 1, 2009

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 42,506	\$ 43,371	\$ 46,463	\$ 49,485	\$ 50,547
1	\$ 44,481	\$ 44,481	\$ 48,894	\$ 52,116	\$ 53,249
2	\$ 46,457	\$ 46,457	\$ 51,325	\$ 54,748	\$ 55,950
3	\$ 48,433	\$ 48,433	\$ 53,756	\$ 57,379	\$ 58,652
4	\$ 50,408	\$ 50,408	\$ 56,187	\$ 60,010	\$ 61,354
5	\$ 52,384	\$ 52,384	\$ 58,617	\$ 62,642	\$ 64,055
6	\$ 54,360	\$ 54,360	\$ 61,048	\$ 65,273	\$ 66,757
7	\$ 56,336	\$ 56,336	\$ 63,479	\$ 67,904	\$ 69,459
8	\$ 58,311	\$ 58,311	\$ 65,910	\$ 70,535	\$ 72,160
9	\$ 60,287	\$ 60,287	\$ 68,341	\$ 73,167	\$ 74,862
10	\$ 64,131	\$ 64,131	\$ 72,895	\$ 78,072	\$ 79,891

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Teachers' Salary Grid

July 1, 2010

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0	\$ 43,356	\$ 44,238	\$ 47,392	\$ 50,475	\$ 51,558
1	\$ 45,371	\$ 45,371	\$ 49,872	\$ 53,159	\$ 54,314
2	\$ 47,386	\$ 47,386	\$ 52,351	\$ 55,843	\$ 57,069
3	\$ 49,401	\$ 49,401	\$ 54,831	\$ 58,526	\$ 59,825
4	\$ 51,417	\$ 51,417	\$ 57,310	\$ 61,210	\$ 62,581
5	\$ 53,432	\$ 53,432	\$ 59,790	\$ 63,894	\$ 65,336
6	\$ 55,447	\$ 55,447	\$ 62,269	\$ 66,578	\$ 68,092
7	\$ 57,462	\$ 57,462	\$ 64,749	\$ 69,262	\$ 70,848
8	\$ 59,478	\$ 59,478	\$ 67,228	\$ 71,946	\$ 73,604
9	\$ 61,493	\$ 61,493	\$ 69,708	\$ 74,630	\$ 76,359
10	\$ 65,414	\$ 65,414	\$ 74,353	\$ 79,633	\$ 81,489