

**School District No. 67 Okanagan Skaha**

**Teachers' Salary Grid**

**April 1, 2006**

| <b>Step</b> | <b>Cat 4</b> | <b>Cat 5</b> | <b>Cat 5+</b> | <b>Cat 6</b> |
|-------------|--------------|--------------|---------------|--------------|
| <b>0</b>    | \$ 38,016    | \$ 40,776    | \$ 43,786     | \$ 44,843    |
| <b>1</b>    | \$ 39,855    | \$ 43,110    | \$ 46,274     | \$ 47,386    |
| <b>2</b>    | \$ 41,694    | \$ 45,444    | \$ 48,762     | \$ 49,928    |
| <b>3</b>    | \$ 43,533    | \$ 47,778    | \$ 51,251     | \$ 52,471    |
| <b>4</b>    | \$ 45,372    | \$ 50,112    | \$ 53,739     | \$ 55,013    |
| <b>5</b>    | \$ 47,212    | \$ 52,446    | \$ 56,227     | \$ 57,556    |
| <b>6</b>    | \$ 49,051    | \$ 54,780    | \$ 58,716     | \$ 60,099    |
| <b>7</b>    | \$ 50,890    | \$ 57,114    | \$ 61,204     | \$ 62,641    |
| <b>8</b>    | \$ 52,729    | \$ 59,448    | \$ 63,692     | \$ 65,184    |
| <b>9</b>    | \$ 54,568    | \$ 61,782    | \$ 66,181     | \$ 67,726    |
| <b>10</b>   | \$ 56,407    | \$ 64,116    | \$ 68,669     | \$ 70,269    |

**School District No. 67 Okanagan Skaha**

**Teachers' Salary Grid**

**July 1, 2006**

| <b>Step</b> | <b>Cat 4</b> | <b>Cat 5</b> | <b>Cat 5+</b> | <b>Cat 6</b> |
|-------------|--------------|--------------|---------------|--------------|
| <b>0</b>    | \$ 38,966    | \$ 41,795    | \$ 44,880     | \$ 45,964    |
| <b>1</b>    | \$ 40,851    | \$ 44,188    | \$ 47,431     | \$ 48,570    |
| <b>2</b>    | \$ 42,737    | \$ 46,580    | \$ 49,981     | \$ 51,176    |
| <b>3</b>    | \$ 44,622    | \$ 48,972    | \$ 52,532     | \$ 53,783    |
| <b>4</b>    | \$ 46,507    | \$ 51,365    | \$ 55,083     | \$ 56,389    |
| <b>5</b>    | \$ 48,392    | \$ 53,757    | \$ 57,633     | \$ 58,995    |
| <b>6</b>    | \$ 50,277    | \$ 56,150    | \$ 60,184     | \$ 61,601    |
| <b>7</b>    | \$ 52,162    | \$ 58,542    | \$ 62,734     | \$ 64,207    |
| <b>8</b>    | \$ 54,047    | \$ 60,934    | \$ 65,285     | \$ 66,813    |
| <b>9</b>    | \$ 55,932    | \$ 63,327    | \$ 67,835     | \$ 69,420    |
| <b>10</b>   | \$ 57,817    | \$ 65,719    | \$ 70,386     | \$ 72,026    |

**School District No. 67 Okanagan Skaha**

**Teachers' Salary Grid**

**July 1, 2007**

| <b>Step</b> | <b>Cat 4</b> | <b>Cat 5</b> | <b>Cat 5+</b> | <b>Cat 6</b> |
|-------------|--------------|--------------|---------------|--------------|
| <b>0</b>    | \$ 39,941    | \$ 42,840    | \$ 46,002     | \$ 47,113    |
| <b>1</b>    | \$ 41,873    | \$ 45,292    | \$ 48,617     | \$ 49,784    |
| <b>2</b>    | \$ 43,805    | \$ 47,745    | \$ 51,231     | \$ 52,456    |
| <b>3</b>    | \$ 45,737    | \$ 50,197    | \$ 53,845     | \$ 55,127    |
| <b>4</b>    | \$ 47,669    | \$ 52,649    | \$ 56,460     | \$ 57,798    |
| <b>5</b>    | \$ 49,602    | \$ 55,101    | \$ 59,074     | \$ 60,470    |
| <b>6</b>    | \$ 51,534    | \$ 57,553    | \$ 61,688     | \$ 63,141    |
| <b>7</b>    | \$ 53,466    | \$ 60,005    | \$ 64,303     | \$ 65,812    |
| <b>8</b>    | \$ 55,398    | \$ 62,458    | \$ 66,917     | \$ 68,484    |
| <b>9</b>    | \$ 57,330    | \$ 64,910    | \$ 69,531     | \$ 71,155    |
| <b>10</b>   | \$ 59,263    | \$ 67,362    | \$ 72,146     | \$ 73,826    |

School District No. 67 Okanagan Skaha

Teachers' Salary Grid

July 1, 2008

| Step | Cat 4     | Cat 5     | Cat 5+    | Cat 6     |
|------|-----------|-----------|-----------|-----------|
| 0    | \$ 40,939 | \$ 43,911 | \$ 47,152 | \$ 48,291 |
| 1    | \$ 42,920 | \$ 46,425 | \$ 49,832 | \$ 51,029 |
| 2    | \$ 44,900 | \$ 48,938 | \$ 52,512 | \$ 53,767 |
| 3    | \$ 46,881 | \$ 51,452 | \$ 55,191 | \$ 56,505 |
| 4    | \$ 48,861 | \$ 53,965 | \$ 57,871 | \$ 59,243 |
| 5    | \$ 50,842 | \$ 56,479 | \$ 60,551 | \$ 61,982 |
| 6    | \$ 52,822 | \$ 58,992 | \$ 63,230 | \$ 64,720 |
| 7    | \$ 54,803 | \$ 61,506 | \$ 65,910 | \$ 67,458 |
| 8    | \$ 56,783 | \$ 64,019 | \$ 68,590 | \$ 70,196 |
| 9    | \$ 58,764 | \$ 66,532 | \$ 71,270 | \$ 72,934 |
| 10   | \$ 62,567 | \$ 71,117 | \$ 76,168 | \$ 77,942 |

Benefit From Harmonization:

|                  |           |           |           |           |
|------------------|-----------|-----------|-----------|-----------|
| 2.5% GWI Only:   | \$ 60,744 | \$ 69,046 | \$ 73,949 | \$ 75,672 |
| Harmonization:   | \$ 62,567 | \$ 71,117 | \$ 76,168 | \$ 77,942 |
| Harmonization %: | 3.00%     | 3.00%     | 3.00%     | 3.00%     |

**School District No. 67 Okanagan Skaha**

**Teachers' Salary Grid**

**July 1, 2009**

| <b>Step</b> | <b>Cat 4</b> | <b>Cat 5</b> | <b>Cat 5+</b> | <b>Cat 6</b> |
|-------------|--------------|--------------|---------------|--------------|
| <b>0</b>    | \$ 41,963    | \$ 45,009    | \$ 48,331     | \$ 49,498    |
| <b>1</b>    | \$ 43,993    | \$ 47,585    | \$ 51,078     | \$ 52,305    |
| <b>2</b>    | \$ 46,023    | \$ 50,162    | \$ 53,824     | \$ 55,111    |
| <b>3</b>    | \$ 48,053    | \$ 52,738    | \$ 56,571     | \$ 57,918    |
| <b>4</b>    | \$ 50,083    | \$ 55,314    | \$ 59,318     | \$ 60,725    |
| <b>5</b>    | \$ 52,113    | \$ 57,891    | \$ 62,065     | \$ 63,531    |
| <b>6</b>    | \$ 54,143    | \$ 60,467    | \$ 64,811     | \$ 66,338    |
| <b>7</b>    | \$ 56,173    | \$ 63,043    | \$ 67,558     | \$ 69,144    |
| <b>8</b>    | \$ 58,203    | \$ 65,619    | \$ 70,305     | \$ 71,951    |
| <b>9</b>    | \$ 60,233    | \$ 68,196    | \$ 73,051     | \$ 74,757    |
| <b>10</b>   | \$ 64,131    | \$ 72,895    | \$ 78,072     | \$ 79,891    |

**School District No. 67 Okanagan Skaha**

**Teachers' Salary Grid**

**July 1, 2010**

| <b>Step</b> | <b>Cat 4</b> | <b>Cat 5</b> | <b>Cat 5+</b> | <b>Cat 6</b> |
|-------------|--------------|--------------|---------------|--------------|
| <b>0</b>    | \$ 42,802    | \$ 45,909    | \$ 49,298     | \$ 50,488    |
| <b>1</b>    | \$ 44,872    | \$ 48,537    | \$ 52,099     | \$ 53,351    |
| <b>2</b>    | \$ 46,943    | \$ 51,165    | \$ 54,901     | \$ 56,214    |
| <b>3</b>    | \$ 49,014    | \$ 53,793    | \$ 57,703     | \$ 59,076    |
| <b>4</b>    | \$ 51,084    | \$ 56,421    | \$ 60,504     | \$ 61,939    |
| <b>5</b>    | \$ 53,155    | \$ 59,048    | \$ 63,306     | \$ 64,802    |
| <b>6</b>    | \$ 55,226    | \$ 61,676    | \$ 66,107     | \$ 67,664    |
| <b>7</b>    | \$ 57,296    | \$ 64,304    | \$ 68,909     | \$ 70,527    |
| <b>8</b>    | \$ 59,367    | \$ 66,932    | \$ 71,711     | \$ 73,390    |
| <b>9</b>    | \$ 61,437    | \$ 69,560    | \$ 74,512     | \$ 76,252    |
| <b>10</b>   | \$ 65,414    | \$ 74,353    | \$ 79,633     | \$ 81,489    |