

**School District No. 68 Nanaimo Ladysmith**

**Teachers' Salary Grid**

**April 1, 2006**

District Specific

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 7</b>
<b>0</b>	\$ 38,352	\$ 41,545	\$ 44,065	\$ 44,951	\$ 43,786
<b>1</b>	\$ 40,609	\$ 44,376	\$ 47,187	\$ 48,174	\$ 46,897
<b>2</b>	\$ 42,866	\$ 47,208	\$ 50,308	\$ 51,398	\$ 50,009
<b>3</b>	\$ 45,123	\$ 50,039	\$ 53,430	\$ 54,621	\$ 53,120
<b>4</b>	\$ 47,380	\$ 52,871	\$ 56,551	\$ 57,844	\$ 56,232
<b>5</b>	\$ 49,636	\$ 55,702	\$ 59,672	\$ 61,067	\$ 59,343
<b>6</b>	\$ 51,893	\$ 58,533	\$ 62,794	\$ 64,291	\$ 62,454
<b>7</b>	\$ 54,150	\$ 61,365	\$ 65,915	\$ 67,514	\$ 65,566
<b>8</b>	\$ 56,407	\$ 64,196	\$ 69,036	\$ 70,737	\$ 68,677
<b>9</b>					
<b>10</b>					

**School District No. 68 Nanaimo Ladysmith**

**Teachers' Salary Grid**

**July 1, 2006**

District Specific

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 7</b>
<b>0</b>	\$ 39,311	\$ 42,584	\$ 45,167	\$ 46,075	\$ 44,881
<b>1</b>	\$ 41,624	\$ 45,486	\$ 48,366	\$ 49,379	\$ 48,070
<b>2</b>	\$ 43,937	\$ 48,388	\$ 51,566	\$ 52,682	\$ 51,259
<b>3</b>	\$ 46,251	\$ 51,290	\$ 54,765	\$ 55,986	\$ 54,448
<b>4</b>	\$ 48,564	\$ 54,192	\$ 57,965	\$ 59,290	\$ 57,637
<b>5</b>	\$ 50,877	\$ 57,094	\$ 61,164	\$ 62,594	\$ 60,826
<b>6</b>	\$ 53,191	\$ 59,997	\$ 64,363	\$ 65,898	\$ 64,016
<b>7</b>	\$ 55,504	\$ 62,899	\$ 67,563	\$ 69,202	\$ 67,205
<b>8</b>	\$ 57,817	\$ 65,801	\$ 70,762	\$ 72,505	\$ 70,394

**School District No. 68 Nanaimo Ladysmith**

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**July 1, 2007**

District Specific

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 7</b>
<b>0</b>	\$ 40,294	\$ 43,648	\$ 46,296	\$ 47,227	\$ 46,003
<b>1</b>	\$ 42,665	\$ 46,623	\$ 49,576	\$ 50,613	\$ 49,272
<b>2</b>	\$ 45,036	\$ 49,598	\$ 52,855	\$ 53,999	\$ 52,540
<b>3</b>	\$ 47,407	\$ 52,572	\$ 56,134	\$ 57,386	\$ 55,809
<b>4</b>	\$ 49,778	\$ 55,547	\$ 59,414	\$ 60,772	\$ 59,078
<b>5</b>	\$ 52,149	\$ 58,522	\$ 62,693	\$ 64,159	\$ 62,347
<b>6</b>	\$ 54,520	\$ 61,496	\$ 65,973	\$ 67,545	\$ 65,616
<b>7</b>	\$ 56,891	\$ 64,471	\$ 69,252	\$ 70,932	\$ 68,885
<b>8</b>	\$ 59,263	\$ 67,446	\$ 72,531	\$ 74,318	\$ 72,154

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1, 2008

District Specific

Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7
0	\$ 41,301	\$ 44,739	\$ 47,454	\$ 48,407	\$ 47,153
1	\$ 43,731	\$ 47,789	\$ 50,815	\$ 51,878	\$ 50,503
2	\$ 46,162	\$ 50,838	\$ 54,176	\$ 55,349	\$ 53,854
3	\$ 48,592	\$ 53,887	\$ 57,538	\$ 58,821	\$ 57,205
4	\$ 51,023	\$ 56,936	\$ 60,899	\$ 62,292	\$ 60,555
5	\$ 53,453	\$ 59,985	\$ 64,260	\$ 65,763	\$ 63,906
6	\$ 55,883	\$ 63,034	\$ 67,622	\$ 69,234	\$ 67,256
7	\$ 58,314	\$ 66,083	\$ 70,983	\$ 72,705	\$ 70,607
8	\$ 62,567	\$ 71,117	\$ 76,270	\$ 78,080	\$ 73,958

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,744	\$ 69,132		\$ 76,176	\$ 73,958
Harmonization:	\$ 62,567	\$ 71,117		\$ 78,080	\$ 73,958
Harmonization %:	3.00%	2.87%		2.50%	0.00%

Note: Category 7 does not receive an adjustment from harmonization as it is an anomalous category.

Category 5+ Max: 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

**School District No. 68 Nanaimo Ladysmith**

**Teachers' Salary Grid**

**July 1, 2009**

District Specific

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 7</b>
<b>0</b>	\$ 42,333	\$ 45,858	\$ 48,640	\$ 49,617	\$ 48,332
<b>1</b>	\$ 44,825	\$ 48,983	\$ 52,085	\$ 53,175	\$ 51,766
<b>2</b>	\$ 47,316	\$ 52,109	\$ 55,531	\$ 56,733	\$ 55,200
<b>3</b>	\$ 49,807	\$ 55,234	\$ 58,976	\$ 60,291	\$ 58,635
<b>4</b>	\$ 52,298	\$ 58,359	\$ 62,422	\$ 63,849	\$ 62,069
<b>5</b>	\$ 54,789	\$ 61,484	\$ 65,867	\$ 67,407	\$ 65,503
<b>6</b>	\$ 57,280	\$ 64,610	\$ 69,312	\$ 70,965	\$ 68,938
<b>7</b>	\$ 59,772	\$ 67,735	\$ 72,758	\$ 74,523	\$ 72,372
<b>8</b>	\$ 64,131	\$ 72,895	\$ 78,177	\$ 80,032	\$ 75,807

**School District No. 68 Nanaimo Ladysmith**

**Teachers' Salary Grid**

**July 1, 2010**

District Specific

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 7</b>
<b>0</b>	\$ 43,180	\$ 46,775	\$ 49,613	\$ 50,610	\$ 49,298
<b>1</b>	\$ 45,721	\$ 49,963	\$ 53,127	\$ 54,239	\$ 52,801
<b>2</b>	\$ 48,262	\$ 53,151	\$ 56,641	\$ 57,868	\$ 56,304
<b>3</b>	\$ 50,803	\$ 56,339	\$ 60,156	\$ 61,497	\$ 59,807
<b>4</b>	\$ 53,344	\$ 59,526	\$ 63,670	\$ 65,126	\$ 63,310
<b>5</b>	\$ 55,885	\$ 62,714	\$ 67,184	\$ 68,755	\$ 66,813
<b>6</b>	\$ 58,426	\$ 65,902	\$ 70,699	\$ 72,384	\$ 70,317
<b>7</b>	\$ 60,967	\$ 69,090	\$ 74,213	\$ 76,013	\$ 73,820
<b>8</b>	\$ 65,414	\$ 74,353	\$ 79,740	\$ 81,633	\$ 77,323