

School District No. 70 Alberni

Teachers' Salary Grid

July 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 38,966	\$ 41,795	\$ 44,880	\$ 45,964
1	\$ 40,869	\$ 44,189	\$ 47,482	\$ 48,639
2	\$ 42,771	\$ 46,582	\$ 50,084	\$ 51,315
3	\$ 44,673	\$ 48,975	\$ 52,686	\$ 53,990
4	\$ 46,576	\$ 51,368	\$ 55,288	\$ 56,665
5	\$ 48,478	\$ 53,762	\$ 57,890	\$ 59,341
6	\$ 50,380	\$ 56,155	\$ 60,492	\$ 62,016
7	\$ 52,282	\$ 58,548	\$ 63,094	\$ 64,692
8	\$ 54,185	\$ 60,942	\$ 65,696	\$ 67,367
9	\$ 56,087	\$ 63,335	\$ 68,298	\$ 70,042
10	\$ 57,989	\$ 65,728	\$ 70,900	\$ 72,718

School District No. 70 Alberni

Teachers' Salary Grid

April 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 38,016	\$ 40,776	\$ 43,786	\$ 44,843
1	\$ 39,872	\$ 43,111	\$ 46,324	\$ 47,453
2	\$ 41,728	\$ 45,446	\$ 48,863	\$ 50,063
3	\$ 43,584	\$ 47,781	\$ 51,401	\$ 52,673
4	\$ 45,440	\$ 50,116	\$ 53,940	\$ 55,283
5	\$ 47,296	\$ 52,451	\$ 56,478	\$ 57,894
6	\$ 49,151	\$ 54,785	\$ 59,017	\$ 60,504
7	\$ 51,007	\$ 57,120	\$ 61,555	\$ 63,114
8	\$ 52,863	\$ 59,455	\$ 64,094	\$ 65,724
9	\$ 54,719	\$ 61,790	\$ 66,633	\$ 68,334
10	\$ 56,575	\$ 64,125	\$ 69,171	\$ 70,944

School District No. 70 Alberni

Teachers' Salary Grid

July 1, 2007

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 39,941	\$ 42,840	\$ 46,002	\$ 47,113
1	\$ 41,890	\$ 45,293	\$ 48,669	\$ 49,855
2	\$ 43,840	\$ 47,746	\$ 51,336	\$ 52,598
3	\$ 45,790	\$ 50,200	\$ 54,003	\$ 55,340
4	\$ 47,740	\$ 52,653	\$ 56,670	\$ 58,082
5	\$ 49,690	\$ 55,106	\$ 59,338	\$ 60,824
6	\$ 51,640	\$ 57,559	\$ 62,005	\$ 63,567
7	\$ 53,590	\$ 60,012	\$ 64,672	\$ 66,309
8	\$ 55,539	\$ 62,465	\$ 67,339	\$ 69,051
9	\$ 57,489	\$ 64,918	\$ 70,006	\$ 71,793
10	\$ 59,439	\$ 67,371	\$ 72,673	\$ 74,536

School District No. 70 Alberni

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,939	\$ 43,911	\$ 47,152	\$ 48,291
1	\$ 42,938	\$ 46,426	\$ 49,886	\$ 51,102
2	\$ 44,936	\$ 48,940	\$ 52,620	\$ 53,913
3	\$ 46,935	\$ 51,455	\$ 55,353	\$ 56,723
4	\$ 48,933	\$ 53,969	\$ 58,087	\$ 59,534
5	\$ 50,932	\$ 56,483	\$ 60,821	\$ 62,345
6	\$ 52,931	\$ 58,998	\$ 63,555	\$ 65,156
7	\$ 54,929	\$ 61,512	\$ 66,288	\$ 67,967
8	\$ 56,928	\$ 64,027	\$ 69,022	\$ 70,777
9	\$ 58,926	\$ 66,541	\$ 71,756	\$ 73,588
10	\$ 62,567	\$ 71,117	\$ 76,439	\$ 78,309

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,925	\$ 69,056		\$ 76,399
Harmonization:	\$ 62,567	\$ 71,117		\$ 78,309
Harmonization %:	2.69%	2.99%		2.50%
Category 5+ Max:	74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c			

* Schools identified as remote and rural are:

Bamfield

Wickanninish

Ucluelet Elem

Ucluelet Sec

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 40,939	\$ 43,911	\$ 47,152	\$ 48,291
1	\$ 42,938	\$ 46,426	\$ 49,886	\$ 51,102
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8	\$ 56,928	\$ 64,027	\$ 69,022	\$ 70,777
9	\$ 58,926	\$ 66,541	\$ 71,756	\$ 73,588
10	\$ 62,753	\$ 71,127	\$ 76,724	\$ 78,691

Benefit from Teacher Supply and Demand Initiative:

2.5% GWI Only:	\$ 60,925	\$ 69,056		\$ 76,399
Harmonization:	\$ 62,753	\$ 71,127		\$ 78,691
Harmonization %:	3.00%	3.00%		3.00%
Category 5+ Max:	74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c			

School District No. 70 Alberni

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1, 2009

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 41,963	\$ 45,009	\$ 48,331	\$ 49,498
1	\$ 44,011	\$ 47,586	\$ 51,133	\$ 52,379
2	\$ 46,060	\$ 50,164	\$ 53,935	\$ 55,260
3	\$ 48,108	\$ 52,741	\$ 56,737	\$ 58,141
4	\$ 50,157	\$ 55,318	\$ 59,539	\$ 61,023
5	\$ 52,205	\$ 57,896	\$ 62,341	\$ 63,904
6	\$ 54,254	\$ 60,473	\$ 65,144	\$ 66,785
7	\$ 56,303	\$ 63,050	\$ 67,946	\$ 69,666
8	\$ 58,351	\$ 65,627	\$ 70,748	\$ 72,547
9	\$ 60,400	\$ 68,205	\$ 73,550	\$ 75,428
10	\$ 64,131	\$ 72,895	\$ 78,350	\$ 80,267

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9	\$ 60,400	\$ 68,205	\$ 73,550	\$ 75,428
10	\$ 64,322	\$ 72,905	\$ 78,642	\$ 80,658

Category 5+ Max: 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

School District No. 70 Alberni

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,802	\$ 45,909	\$ 49,298	\$ 50,488
1	\$ 44,891	\$ 48,538	\$ 52,156	\$ 53,427
2	\$ 46,981	\$ 51,167	\$ 55,014	\$ 56,366
3	\$ 49,070	\$ 53,796	\$ 57,872	\$ 59,304
4	\$ 51,160	\$ 56,425	\$ 60,730	\$ 62,243
5	\$ 53,249	\$ 59,053	\$ 63,588	\$ 65,182
6	\$ 55,339	\$ 61,682	\$ 66,446	\$ 68,120
7	\$ 57,429	\$ 64,311	\$ 69,305	\$ 71,059
8	\$ 59,518	\$ 66,940	\$ 72,163	\$ 73,998
9	\$ 61,608	\$ 69,569	\$ 75,021	\$ 76,936
10	\$ 65,414	\$ 74,353	\$ 79,917	\$ 81,872

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Ucluelet Elem

Ucluelet Sec

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8	\$ 59,518	\$ 66,940	\$ 72,163	\$ 73,998
9	\$ 61,608	\$ 69,569	\$ 75,021	\$ 76,936
10	\$ 65,608	\$ 74,364	\$ 80,215	\$ 82,271

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