

**School District No. 72 Campbell River**

**Teachers' Salary Grid**

**April 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,016	\$ 40,776	\$ 43,786	\$ 44,843
<b>1</b>	\$ 40,059	\$ 43,369	\$ 46,550	\$ 47,668
<b>2</b>	\$ 42,103	\$ 45,963	\$ 49,315	\$ 50,493
<b>3</b>	\$ 44,146	\$ 48,556	\$ 52,080	\$ 53,318
<b>4</b>	\$ 46,190	\$ 51,149	\$ 54,845	\$ 56,143
<b>5</b>	\$ 48,233	\$ 53,743	\$ 57,610	\$ 58,969
<b>6</b>	\$ 50,277	\$ 56,336	\$ 60,375	\$ 61,794
<b>7</b>	\$ 52,320	\$ 58,929	\$ 63,139	\$ 64,619
<b>8</b>	\$ 54,364	\$ 61,523	\$ 65,904	\$ 67,444
<b>9</b>	\$ 56,407	\$ 64,116	\$ 68,669	\$ 70,269

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**Teachers' Salary Grid**

**July 1, 2006**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 38,966	\$ 41,795	\$ 44,880	\$ 45,964
<b>1</b>	\$ 41,061	\$ 44,454	\$ 47,714	\$ 48,860
<b>2</b>	\$ 43,155	\$ 47,112	\$ 50,548	\$ 51,756
<b>3</b>	\$ 45,250	\$ 49,770	\$ 53,382	\$ 54,651
<b>4</b>	\$ 47,345	\$ 52,428	\$ 56,216	\$ 57,547
<b>5</b>	\$ 49,439	\$ 55,086	\$ 59,050	\$ 60,443
<b>6</b>	\$ 51,534	\$ 57,744	\$ 61,884	\$ 63,339
<b>7</b>	\$ 53,628	\$ 60,403	\$ 64,718	\$ 66,234
<b>8</b>	\$ 55,723	\$ 63,061	\$ 67,552	\$ 69,130
<b>9</b>	\$ 57,817	\$ 65,719	\$ 70,386	\$ 72,026

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**July 1, 2007**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 39,941	\$ 42,840	\$ 46,002	\$ 47,113
<b>1</b>	\$ 42,087	\$ 45,565	\$ 48,907	\$ 50,081
<b>2</b>	\$ 44,234	\$ 48,290	\$ 51,812	\$ 53,049
<b>3</b>	\$ 46,381	\$ 51,014	\$ 54,717	\$ 56,018
<b>4</b>	\$ 48,528	\$ 53,739	\$ 57,622	\$ 58,986
<b>5</b>	\$ 50,675	\$ 56,463	\$ 60,526	\$ 61,954
<b>6</b>	\$ 52,822	\$ 59,188	\$ 63,431	\$ 64,922
<b>7</b>	\$ 54,969	\$ 61,913	\$ 66,336	\$ 67,890
<b>8</b>	\$ 57,116	\$ 64,637	\$ 69,241	\$ 70,858
<b>9</b>	\$ 59,263	\$ 67,362	\$ 72,146	\$ 73,826

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**Teachers' Salary Grid**

**July 1, 2008**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 40,939	\$ 43,911	\$ 47,152	\$ 48,291
<b>1</b>	\$ 43,140	\$ 46,704	\$ 50,130	\$ 51,333
<b>2</b>	\$ 45,340	\$ 49,497	\$ 53,107	\$ 54,376
<b>3</b>	\$ 47,541	\$ 52,290	\$ 56,085	\$ 57,418
<b>4</b>	\$ 49,741	\$ 55,082	\$ 59,062	\$ 60,460
<b>5</b>	\$ 51,942	\$ 57,875	\$ 62,039	\$ 63,503
<b>6</b>	\$ 54,142	\$ 60,668	\$ 65,017	\$ 66,545
<b>7</b>	\$ 56,343	\$ 63,460	\$ 67,994	\$ 69,587
<b>8</b>	\$ 58,544	\$ 66,253	\$ 70,972	\$ 72,630
<b>9</b>	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942

**Benefit From Harmonization:**

2.5% GWI Only:	\$ 60,744	\$ 69,046	\$ 73,949	\$ 75,672
Harmonization:	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
Harmonization %:	3.00%	3.00%	3.00%	3.00%

**School District No. 72 Campbell River**

**Teachers' Salary Grid**

**July 1, 2009**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 41,963	\$ 45,009	\$ 48,331	\$ 49,498
<b>1</b>	\$ 44,218	\$ 47,872	\$ 51,383	\$ 52,617
<b>2</b>	\$ 46,474	\$ 50,734	\$ 54,435	\$ 55,735
<b>3</b>	\$ 48,729	\$ 53,597	\$ 57,487	\$ 58,853
<b>4</b>	\$ 50,985	\$ 56,459	\$ 60,539	\$ 61,972
<b>5</b>	\$ 53,240	\$ 59,322	\$ 63,590	\$ 65,090
<b>6</b>	\$ 55,496	\$ 62,184	\$ 66,642	\$ 68,209
<b>7</b>	\$ 57,752	\$ 65,047	\$ 69,694	\$ 71,327
<b>8</b>	\$ 60,007	\$ 67,910	\$ 72,746	\$ 74,445
<b>9</b>	\$ 64,131	\$ 72,895	\$ 78,072	\$ 79,891

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**Teachers' Salary Grid**

**July 1, 2010**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>	\$ 42,802	\$ 45,909	\$ 49,298	\$ 50,488
<b>1</b>	\$ 45,102	\$ 48,829	\$ 52,411	\$ 53,669
<b>2</b>	\$ 47,403	\$ 51,749	\$ 55,524	\$ 56,850
<b>3</b>	\$ 49,704	\$ 54,669	\$ 58,636	\$ 60,031
<b>4</b>	\$ 52,005	\$ 57,588	\$ 61,749	\$ 63,211
<b>5</b>	\$ 54,305	\$ 60,508	\$ 64,862	\$ 66,392
<b>6</b>	\$ 56,606	\$ 63,428	\$ 67,975	\$ 69,573
<b>7</b>	\$ 58,907	\$ 66,348	\$ 71,088	\$ 72,754
<b>8</b>	\$ 61,207	\$ 69,268	\$ 74,201	\$ 75,934
<b>9</b>	\$ 65,414	\$ 74,353	\$ 79,633	\$ 81,489