

School District No. 73 Kamloops Thompson

Kamloops - Teachers' Salary Grid

April 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 42,451	\$ 46,932	\$ 49,637	\$ 50,587
1	\$ 44,445	\$ 49,080	\$ 52,016	\$ 53,047
2	\$ 46,438	\$ 51,228	\$ 54,395	\$ 55,508
3	\$ 48,432	\$ 53,376	\$ 56,774	\$ 57,968
4	\$ 50,426	\$ 55,524	\$ 59,153	\$ 60,428
5	\$ 52,420	\$ 57,672	\$ 61,532	\$ 62,888
6	\$ 54,413	\$ 59,820	\$ 63,911	\$ 65,349
7	\$ 56,407	\$ 61,968	\$ 66,290	\$ 67,809
8		\$ 64,116	\$ 68,669	\$ 70,269
9				
10				

North Thompson (Clearwater) - Teachers' Salary Grid

April 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	-	\$ 46,932	-	-
1	-	\$ 49,217	-	-
2	-	\$ 51,501	-	-
3	-	\$ 53,786	-	-
4	-	\$ 56,071	-	-
5	-	\$ 58,355	-	-
6	-	\$ 60,640	-	-
7	-	\$ 62,924	-	-
8	-	\$ 65,209	-	-
9				
10				

No new grid - top step red-circled @ \$58,720

New grid for employees moving along Clearwater no incumbents grid - 0.5714 FTE @ step 3

Employees at max remain red-circled @ \$65,209

Eliminated - Incumbents move to new harmonized Cat 6 max - \$70,269

School District No. 73 Kamloops Thompson

Teachers' Salary Grid

July 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 43,512	\$ 48,105	\$ 50,878	\$ 51,852
1	\$ 45,556	\$ 50,307	\$ 53,316	\$ 54,373
2	\$ 47,599	\$ 52,509	\$ 55,755	\$ 56,895
3	\$ 49,643	\$ 54,710	\$ 58,193	\$ 59,417
4	\$ 51,687	\$ 56,912	\$ 60,632	\$ 61,939
5	\$ 53,730	\$ 59,114	\$ 63,070	\$ 64,460
6	\$ 55,774	\$ 61,316	\$ 65,509	\$ 66,982
7	\$ 57,817	\$ 63,517	\$ 67,947	\$ 69,504
8		\$ 65,719	\$ 70,386	\$ 72,026
9				
10				

North Thompson (Clearwater) - Teachers' Salary Grid

July 1, 2006

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 55,131	\$ 58,193	\$ 59,417
4	\$ -	\$ 57,472	\$ 60,632	\$ 61,939
5	\$ -	\$ 59,814	\$ 63,070	\$ 64,460
6	\$ -	\$ 62,156	\$ 65,509	\$ 66,982
7	\$ -	\$ 64,497	\$ 67,947	\$ 69,504
8	\$ 60,188	\$ 66,839	\$ 70,386	\$ 72,026
9			\$ 70,942	
10				

School District No. 73 Kamloops Thompson

Teachers' Salary Grid

July 1, 2007

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 44,600	\$ 49,308	\$ 52,150	\$ 53,148
1	\$ 46,695	\$ 51,565	\$ 54,649	\$ 55,733
2	\$ 48,789	\$ 53,821	\$ 57,149	\$ 58,318
3	\$ 50,884	\$ 56,078	\$ 59,648	\$ 60,902
4	\$ 52,979	\$ 58,335	\$ 62,148	\$ 63,487
5	\$ 55,073	\$ 60,592	\$ 64,647	\$ 66,072
6	\$ 57,168	\$ 62,848	\$ 67,147	\$ 68,657
7	\$ 59,263	\$ 65,105	\$ 69,646	\$ 71,242
8		\$ 67,362	\$ 72,146	\$ 73,826
9				
10				

North Thompson (Clearwater) - Teachers' Salary Grid

July 1, 2007

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 56,509	\$ 59,648	\$ 60,902
4	\$ -	\$ 58,909	\$ 62,148	\$ 63,487
5	\$ -	\$ 61,309	\$ 64,647	\$ 66,072
6	\$ -	\$ 63,710	\$ 67,147	\$ 68,657
7	\$ -	\$ 66,110	\$ 69,646	\$ 71,242
8	\$ 61,693	\$ 68,510	\$ 72,146	\$ 73,827
9			\$ 72,716	
10				

School District No. 73 Kamloops Thompson

Teachers' Salary Grid

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 45,715	\$ 50,541	\$ 53,453	\$ 54,477
1	\$ 47,862	\$ 52,854	\$ 56,015	\$ 57,126
2	\$ 50,009	\$ 55,167	\$ 58,577	\$ 59,776
3	\$ 52,156	\$ 57,480	\$ 61,139	\$ 62,425
4	\$ 54,303	\$ 59,793	\$ 63,701	\$ 65,074
5	\$ 56,450	\$ 62,106	\$ 66,263	\$ 67,724
6	\$ 58,597	\$ 64,420	\$ 68,825	\$ 70,373
7	\$ 62,567	\$ 66,733	\$ 71,387	\$ 73,023
8		\$ 71,117	\$ 76,168	\$ 77,942
9				
10				

Benefit From Harmonization:

2.5% GWI Only:	\$ 60,744	\$ 69,046	\$ 73,949	\$ 75,672
Harmonization:	\$ 62,567	\$ 71,117	\$ 76,168	\$ 77,942
Harmonization %:	3.00%	3.00%	3.00%	3.00%

North Thompson (Clearwater) - Teachers' Salary Grid

July 1, 2008

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 57,922	\$ 61,139	\$ 62,425
4	\$ -	\$ 60,382	\$ 63,701	\$ 65,075
5	\$ -	\$ 62,842	\$ 66,263	\$ 67,723
6	\$ -	\$ 65,302	\$ 68,825	\$ 70,373
7	\$ -	\$ 67,763	\$ 71,387	\$ 73,023
8	\$ 64,816	\$ 71,979	\$ 76,168	\$ 77,942
9			\$ 76,397	
10				

Benefit From Harmonization:

2.5% GWI Only:	\$ 63,235	\$ 70,223	\$ 74,533	\$ 75,672
Harmonization:	\$ 64,816	\$ 71,979	\$ 76,397	\$ 77,942
Harmonization %:	2.50%	2.50%	2.50%	3.00%

Note: Cat 5+ step 8 adjusted to maintain pace with Kamloops Cat 5+ step 8 (Max)
 Cat 5+ step 9 receives the General Wage Increase of 2.5% and a 2.5% increase from Harmonization

School District No. 73 Kamloops Thompson

Teachers' Salary Grid

July 1, 2009

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 46,858	\$ 51,804	\$ 54,790	\$ 55,839
1	\$ 49,059	\$ 54,175	\$ 57,416	\$ 58,554
2	\$ 51,259	\$ 56,546	\$ 60,042	\$ 61,270
3	\$ 53,460	\$ 58,917	\$ 62,668	\$ 63,986
4	\$ 55,661	\$ 61,288	\$ 65,294	\$ 66,701
5	\$ 57,861	\$ 63,659	\$ 67,920	\$ 69,417
6	\$ 60,062	\$ 66,030	\$ 70,546	\$ 72,133
7	\$ 64,131	\$ 68,401	\$ 73,172	\$ 74,848
8		\$ 72,895	\$ 78,072	\$ 79,891
9				
10				

North Thompson (Clearwater) - Teachers' Salary Grid

July 1, 2009

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 59,370	\$ 62,667	\$ 63,986
4	\$ -	\$ 61,891	\$ 65,294	\$ 66,702
5	\$ -	\$ 64,413	\$ 67,919	\$ 69,416
6	\$ -	\$ 66,935	\$ 70,546	\$ 72,132
7	\$ -	\$ 69,457	\$ 73,171	\$ 74,848
8	\$ 66,436	\$ 73,778	\$ 78,072	\$ 79,891
9			\$ 78,307	
10				

School District No. 73 Kamloops Thompson

Teachers' Salary Grid

July 1, 2010

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ 47,795	\$ 52,840	\$ 55,885	\$ 56,955
1	\$ 50,040	\$ 55,259	\$ 58,564	\$ 59,725
2	\$ 52,285	\$ 57,677	\$ 61,243	\$ 62,495
3	\$ 54,529	\$ 60,095	\$ 63,921	\$ 65,265
4	\$ 56,774	\$ 62,514	\$ 66,600	\$ 68,035
5	\$ 59,019	\$ 64,932	\$ 69,278	\$ 70,805
6	\$ 61,263	\$ 67,351	\$ 71,957	\$ 73,575
7	\$ 65,414	\$ 69,769	\$ 74,635	\$ 76,345
8		\$ 74,353	\$ 79,633	\$ 81,489
9				
10				

North Thompson (Clearwater) - Teachers' Salary Grid

July 1, 2010

Results with Harmonization

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0	\$ -	\$ -	\$ -	\$ -
1	\$ -	\$ -	\$ -	\$ -
2	\$ -	\$ -	\$ -	\$ -
3	\$ -	\$ 60,557	\$ 63,921	\$ 65,265
4	\$ -	\$ 63,129	\$ 66,600	\$ 68,036
5	\$ -	\$ 65,701	\$ 69,278	\$ 70,805
6	\$ -	\$ 68,274	\$ 71,957	\$ 73,575
7	\$ -	\$ 70,846	\$ 74,635	\$ 76,345
8	\$ 67,765	\$ 75,254	\$ 79,633	\$ 81,489
9			\$ 79,873	
10				