

# Rehabilitation Committee

## ❖ Overview

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This letter of understanding establishes a joint committee to discuss, review, and make recommendations on the BCTF Rehabilitation Program.

## ❖ Letter of Understanding No. 9 Re: Rehabilitation Committee

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*The parties agree to form a Rehabilitation Committee comprised of three (3) representatives of BCPSEA and three (3) representatives of the BCTF.*

*The parties agree to discuss and review the BCTF Rehabilitation Program. The Committee may make recommendations to the parties on the following matters:*

- a. The time and manner in which employees are referred to the program and in which contact is made by the Rehabilitation Consultant after referral;*
- b. Employees' participation;*
- c. Status of the employee in the BCTF Rehabilitation Program;*
- d. Information provided to the employer when an accommodation is sought;*
- e. Information provided to the employer with respect to the status of an employee's SIP/LTD claim;*
- f. Expansion of the BCTF Rehabilitation Program to 60 School Districts;*
- g. The effectiveness of the BCTF Rehabilitation program and potential areas of improvement;*
- h. Any other matters the Committee deems appropriate.*

*The Committee shall meet in good faith and shall complete its work by no later than June 30, 2008.*

## ❖ Explanation

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The BCTF Rehabilitation Program currently operates in the majority of districts in the province. This BCTF-administered program assists ill and injured members in returning to work as part of their BCTF salary indemnity benefit plan.

The Rehabilitation Committee is to meet in good faith to review the current BCTF Rehabilitation Program and may make recommendations to the provincial parties on the identified matters and any other matters deemed appropriate.

This LOU was agreed to in conjunction with the Salary Indemnity Plan allowance provided for in Article B.6: Salary Indemnity Plan Allowance.

## ❖ Implementation

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The parties are to meet in good faith and to complete the Rehabilitation Committee's mandate no later than June 30, 2008. No date is provided as to when the committee must begin its work.

## ❖ Relationship to Other Articles

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This LOU is related to Article B.6: Salary Indemnity Plan Allowance.