

CUPE & BCPSEA Support Staff Provincial Discussions 2011

Guiding Principles

1. The parties will schedule meetings to minimize costs. Where circumstances necessitate a change in the scheduled venue, the parties will discuss and resolve in advance of the scheduled session.
2. A mechanism will be adopted to include representation for those employees represented by non CUPE locals.
3. Agenda items for each session will be set in advance of the next session.
4. The parties will endeavour to provide 48 hours advance notice of any cancellation of a scheduled meeting.
5. Each party will exchange a complete set of items for discussion by July 8th, 2011. Each party will notify their member Locals/member Boards of these items and recommend to their members to place these items in abeyance pending the outcome of this process.
6. Either party may call a caucus at any time. If it is or becomes evident that a caucus meeting will exceed 30 minutes, the party will inform the other party as soon as possible and advise the anticipated time to reconvene.
7. Communications with constituents – Each party will inform its constituents in the manner it considers to be appropriate. Any reporting out of table discussions shall only occur outside of these meetings. It is agreed that all members party to the discussions are aware of the need for security and confidentiality of certain sensitive information provided and discussed during these sessions. Either party will advise when it considers certain information sensitive.
8. Each party will make every effort to provide to the other party a copy of any official press release in advance of the release.
9. It would be the intent that at the conclusion of this process the parties will draft a letter of agreement and recommend the terms in the letter to its member Locals/member Boards to be incorporated into their final memorandum of agreement.
10. Either party may bring resource people to the session as needed with advance notice.
11. The parties will endeavor to explore options with respect to the costs associated with provincial discussions.

Signed this 08 day of July, 2011.


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