

Dear (Superintendent),

Given the budget and staffing constraints for next year our members, including counsellors and department heads, may be unable to timetable/organize certain classes for 2010-2011 within the legislative limits for class size and class composition as set out in Section 76.1 of the School Act (see reference below).

If our members are unable to organize or timetable classes within the legislated limits, we are recommending that they withdraw from participating in timetabling or organizing any classes that would be in violation of the legislation, unless directed to do otherwise. We are cognizant of the recent award by James Dorsey and are concerned that teachers' participation might be used to prejudice their ability to object to the organization of any classes to which they may be assigned.

It is our intent to cooperate with administration in structuring classes that are educationally sound, appropriate for student learning, and within the limits set out in the School Act. Our members are particularly interested in advocating for and providing adequate support and resources for students with special needs, and we ask for your cooperation in this regard.

I would ask that you not require any of our members, particularly counsellors or department heads, to participate in organizing or timetabling classes that exceed the legislated limits.

Sincerely,

(Local Teacher Union President)

Withdrawal from organizing classes that exceed legislative limits

Dear (Principal)

Given the budget and staffing constraints for next year, I am unable to assist in organizing classes for 2010-2011 within the legislative limits for class size and class composition as set out in Section 76.1 of the School Act (see reference below). I am concerned that my participation might be used to prejudice my or my colleagues' ability to object to the organization of any classes that I or they may be assigned.

I must, therefore, withdraw from participating in organizing classes that would violate the legislation.

I intend to grieve any class(es) assigned to me which exceed the limits established by the School Act.

Here are my brief thoughts regarding an organization for next year that would be appropriate for student learning:

Sincerely,

(Teacher)

76.1 (Abridged)

- (2) a board must ensure that the size of any primary class does not exceed
 - (a) for kindergarten, 22 students, and
 - (b) for grades 1 to 3, 24 students.
- (2.1) a board must ensure that the size of any class for grades 4 to 7 does not exceed 30 students unless
 - (a) the class is appropriate for student learning, and
 - (b) the principal of the school has obtained the consent of the teacher.
- (2.2) a board must ensure that the size of any class for grades 8 to 12 does not exceed 30 students unless
 - (a) the organization of the class is appropriate for student learning, and
 - (b) the principal has consulted with the teacher.
- (2.3) a board must ensure that any class does not have more than 3 students with an IEP unless
 - (a) the organization of the class is appropriate for student learning, and
 - (b) the principal has consulted with the teacher.

Withdrawal from organizing classes that exceed legislative limits

Dear (Principal),

Given the budget and staffing constraints for next year, I am unable to timetable/organize certain classes for 2010-2011 within the legislative limits for class size and class composition as set out in Section 76.1 of the School Act (see reference below).

I am concerned that my participation in organizing or timetabling classes that exceed the legislated limits might be used to prejudice my colleagues' ability to object to the organization of any classes that they may be assigned.

I am therefore withdrawing from participating in timetabling or organizing any classes that would be in violation of the legislation unless I am directed to do otherwise.

Sincerely,

(Counsellor/ Department Head)

School Act 76.1 (Abridged)

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 - (a) for kindergarten, 22 students, and
 - (b) for grades 1 to 3, 24 students.
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 - (a) the organization of the class is appropriate for student learning, and
 - (b) the principal has consulted with the teacher.