

Program

Monday, November 5, 2018 (Day One)

- 8:00 am – 9:00 am **Registration**
Coal Harbour Ballroom Foyer
- 9:00 am – 9:10 am **Welcome and Overview**
Renzo Del Negro, CEO
Coal Harbour Ballroom
- 9:10 am – 10:00 am **Opening Plenary: Bargaining Best Practices —
Observations of a “Pracademic”**
Anne Grant, Queen’s University Industrial Relations Centre
- 10:00 am – 10:30 am **Refreshment Break**
Coal Harbour Ballroom Foyer
- 10:30 am – 12:00 pm **Collective Bargaining: A Cross-Canada Perspective**
Facilitated by Janet Stewart, BCPSEA
- *George Coupland*
Manitoba School Boards Association
 - *Renzo Del Negro*
BC Public School Employers’ Association
 - *Penny Mustin*
Ontario Public School Boards’ Association
 - *Dr. Sara Slinn*
Osgoode Hall Law School
- 12:00 pm – 1:00 pm **Lunch (provided)**
Coal Harbour Ballroom Foyer
- 1:00 pm – 2:00 pm **Working Sessions**
- Session A: Local Bargaining Toolkits
Leanne Bowes, BCPSEA and Tammy Sowinski, Okanagan Labour Relations Council
Room: Coal Harbour A
- Session B: Arbitration Avoidance — Considerations During Bargaining
Michael Hancock, Harris
Room: Coal Harbour B
- Session C: Duty to Accommodate and Return to Work — A Case Study
Kathy Wright, BCPSEA
Room: Grouse Room
- 2:00 pm – 2:15 pm **Refreshment Break**
Coal Harbour Ballroom Foyer
- 2:15 pm – 3:15 pm **Working Sessions A, B and C (repeated)**



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- 3:15 pm – 3:30 pm **Refreshment Break**
Coal Harbour Ballroom Foyer
- 3:30 pm – 4:30 pm **The Union–Employer Relationship — Implications for Bargaining**
Renzo Del Negro, BCPSEA and Paul Straszak, Doctors of BC
Coal Harbour Ballroom
- 4:30 pm **Wine and Cheese Reception**
Hosted by Morneau Shepell
Coal Harbour Ballroom Foyer

Tuesday, November 6, 2018 (Day Two)

- 7:00 am – 8:00 am **Breakfast (provided)**
Coal Harbour Ballroom Foyer
- 8:00 am **Welcome**
Coal Harbour Ballroom
- 8:00 am – 8:45 am **Legal Update: Arbitrations and the EPLP**
Rosalie Cress, Alissa Perry, BCPSEA
- 8:45 am – 9:45 am **Keynote Plenary: The View from Victoria**
Keith Baldrey, Legislative Bureau Chief, Global TV
- 9:45 am - 10:00 am **Refreshment Break**
Coal Harbour Ballroom Foyer
- 10:00 am – 10:45 am **What to Expect in the Upcoming Round of Teacher Bargaining**
Scott MacDonald, Ministry of Education
Christina Zacharuk, Public Sector Employers' Council Secretariat
Renzo Del Negro, BCPSEA
- 10:45 am – 11:00 am **Refreshment Break**
Coal Harbour Ballroom Foyer
- 11:00 am – 12:00 pm **Working Sessions**
- Session D: Bargaining, Messaging, and the Media
Alyn Edwards, Peak Communicators and Deborah Stewart, BCPSEA
Room: Coal Harbour A
- Session E: “But that’s how it’s always been done”! — Practice and Estoppel
Lindsie Thomson, Harris
Room: Coal Harbour B
- Session F: Cannabis and the Workplace — Are You Ready?
Rosalie Cress, Debbie Craig, and Maureen Carradice, BCPSEA
Room: Grouse Room
- 12:00 pm – 1:00 pm **Lunch (provided)**
Coal Harbour Ballroom Foyer
- 1:00 pm – 2:00 pm **Working Sessions D, E and F (repeated)**
- 2:00 pm **Adjournment**