BRITISH COLUMBIA
PUBLIC SCHOOL
EMPLOYERS' ASSOCIATION
SOLUTIONS AT WORK

May 25, 2014 **By E-mail**

Jim Iker, President
BC Teachers' Federation
100 - 550 West 6th Avenue
Vancouver, BC V5Z 4P2

Dear Mr. Iker:

You have told the media that the partial lockout of BCTF members includes restrictions on teacher involvement with extracurricular and volunteer activities. This is incorrect. I hereby clarify my original letter to you dated May 21, 2014 for your benefit.

There are no restrictions whatsoever on teacher continuation or initiation or participation in extracurricular and volunteer activities. Teachers remain unrestricted in their ability to participate in extracurricular and volunteer activities, regardless of where and when those activities occur. Nothing in the BCPSEA lockout direction in any way restricts union members from participating in extracurricular and volunteer activities, including those that take place on school property at any time.

BCPSEA supports the continuation of all student extracurricular activities, and values teacher participation. If teachers withdraw from participation in extracurricular and volunteer activities, they do so at the encouragement of the union and by their own choice.

Please find attached two BCPSEA Question and Answer updates regarding our partial lockout of teachers. The first of these was previously supplied to you. We have had no request from the BCTF for clarification of our letter of May 21, but I am providing these updates to ensure that there is clarity as to the intent of the lockout. If you require further clarification or information regarding the partial lockout and our direction to union members, please contact BCPSEA at any time.

In addition to the Question and Answer updates attached, please be advised that it is our expectation that all teachers will continue to supervise and mark all year-end exams and assessments as usual until the end of the work day on June 24. This includes the usual submission of all marks, comments, and other report card and IEP information, as per school and district instructions. These activities are not precluded by the lockout.

Secondary school teachers will be locked out for the full days of June 25, 26, and 27. If they are unable to complete marking exams written on June 24, those exams will be marked by qualified management staff.

Finally, for greater clarity, the union may rely on the attached Question and Answer updates as having the same legal effect as the provisions of my letters to you.

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As noted above, please contact BCPSEA immediately any time you have questions or require clarification of our policies with respect to the lockout of your members.

Sincerely,

Michael Marchbank
Public Administrator

c: Mike Roberts, Interim CEO
Rob Wood, Deputy Minister of Education

Attachments: BCPSEA Question & Answer updates